



**Arizona Board of Regents Presidential Search Guidelines
for the
2024 University of Arizona Presidential Search**

The Arizona Board of Regents (the board) is responsible for selecting the next University of Arizona (UArizona) president. The presidential search process at UArizona will be conducted in accordance with the following guidelines:

1. The board will collect feedback and input from various university and other constituencies, including faculty and staff, alumni, students and the communities the university serves.
2. The board will meet to discuss and determine the leadership characteristics desired in the next UArizona president considering UArizona's needs.
3. The board will use a Presidential Search Advisory Committee (advisory committee). The purpose of the advisory committee is to identify, recruit and assess a diverse pool of qualified prospects. The board chair will appoint members to the advisory committee.
4. The board will keep the UArizona community apprised of the search's progress. Throughout the search process, public information regarding the search process will be posted on the board's website as it becomes available.
5. The board chair, or the chair's designee, will speak for the advisory committee, and all press inquiries related to the work of the advisory committee should be forwarded to the board office.
6. In addition to an advisory committee, the board may engage a search consultant to assist in identifying, recruiting and assessing presidential prospects. The search consultant may provide the advisory committee and the board with periodic updates regarding the status of the search.
7. The presidential search will comply with Arizona's open meetings and public records laws.
8. To create and maintain a diverse and qualified pool of prospects, the search consultant, members of the advisory committee, the board, and board office may encourage potential prospects' initial and continued participation in the search process.

9. The advisory committee will conduct a preliminary assessment of the qualifications of each prospect by reviewing information pertaining to the prospect, including a review of any application letters, nominations, curriculum vitae (CV), resumes and other related written materials, and by sharing information gathered as a result of the exploratory meetings and recruiting contacts.
10. The search consultant and advisory committee will maintain files, conduct contacts and conversations with individual prospects, and conduct the preliminary assessments in a manner designed to protect the confidential nature of the search process and the privacy interests of the individual prospects.
11. Following its preliminary assessment of the qualifications of the prospects, the advisory committee will identify those prospects who warrant further review, which may include discussions with committee members.
12. The advisory committee will review all prospects. The advisory committee will forward prospects to the board with the committee's accompanying assessments.
13. The board will review the prospects forwarded by the advisory committee and will consider the relative qualifications of each prospect and any assessments provided by the advisory committee and the search consultant.
14. The board will determine which prospects it wants to seriously consider from the advisory committee and then invite those prospects for personal interviews with the full board.
15. Individuals who are invited to participate in interviews with the full board will be advised that participation in interviews with the board will make them a candidate in the search and may require the public disclosure of the candidate's identity and CV or resume in accordance with Arizona public records laws.
16. Prior to making its selection, the board may invite one or more finalist(s) to campus or appropriate locations for meetings with various campus constituencies.
17. The board will vote in a public meeting to appoint a new president and enter employment contract negotiations with the selected finalist.
18. After the conclusion of the search, the board will disclose to the public aggregated, non-personally identifiable information regarding persons whose qualifications were considered by the advisory committee and the board, which may include the following: gender; age; race, ethnicity; types of positions held in academia or elsewhere; educational background; and geographic diversity. The board will also disclose costs associated with the search process and the sources of funding.