



ARIZONA TEACHERS ACADEMY

"I'm looking for the best and brightest to commit to teach in Arizona public schools. If you make that commitment, we'll make this commitment; your education will be paid for, a job will be waiting and you will be free of debt."

– Governor Doug Ducey, 2017 State of the State Address to prospective teachers

Great teachers are essential to a high-quality public education system. In his 2017 State of the State Address, Governor Doug Ducey put forth multiple action items to tackle our state's shortage crisis.

To address overwhelming student debt incurred by Arizona teachers, Governor Doug Ducey called on the Arizona Board of Regents and the public universities and community colleges to create a plan that ensures the next generation of Arizona public school teachers.

In meeting Governor Ducey's challenge, Arizona's public universities, along with their community college partners, are proud to launch the Arizona Teachers Academy – a unique and innovative strategy to improve public education in Arizona. As the largest providers of the teacher workforce in the state, Arizona's three public universities – in coordination with our state's community colleges – are offering new and expanded programs and incentives to increase the recruitment and retention of Arizona's topflight teachers.

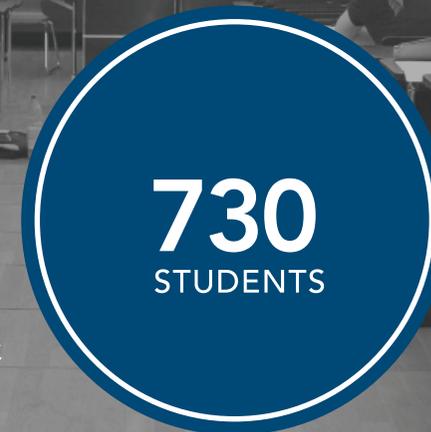
HIGHLIGHTS

- Graduates are dedicated to a career of innovative and impactful teaching in Arizona classrooms.
- Year-for-year program tuition waiver rewards graduates who serve Arizona schools.
- Students can participate through programs at Arizona State University, Northern Arizona University and the University of Arizona.
- Students receive a rich educational experience designed to meet traditional students and adult career changers.
- Graduates are committed to serving low-income, high-need districts and tribal schools.
- Mentorship through connections to academy professors, scholars and alumni ensures new teachers receive the support they need.
- Strong partnerships with community colleges and K-12 schools help identify and meet hiring needs.
- Academy will deliver demonstrable impacts on student outcomes, quality of instruction and teacher retention that meet the needs of the 21st-century classroom.
- With a ready job market waiting, academy graduates will have a job waiting for them after graduation.

ARIZONA TEACHERS ACADEMY PROJECTED CAPACITY



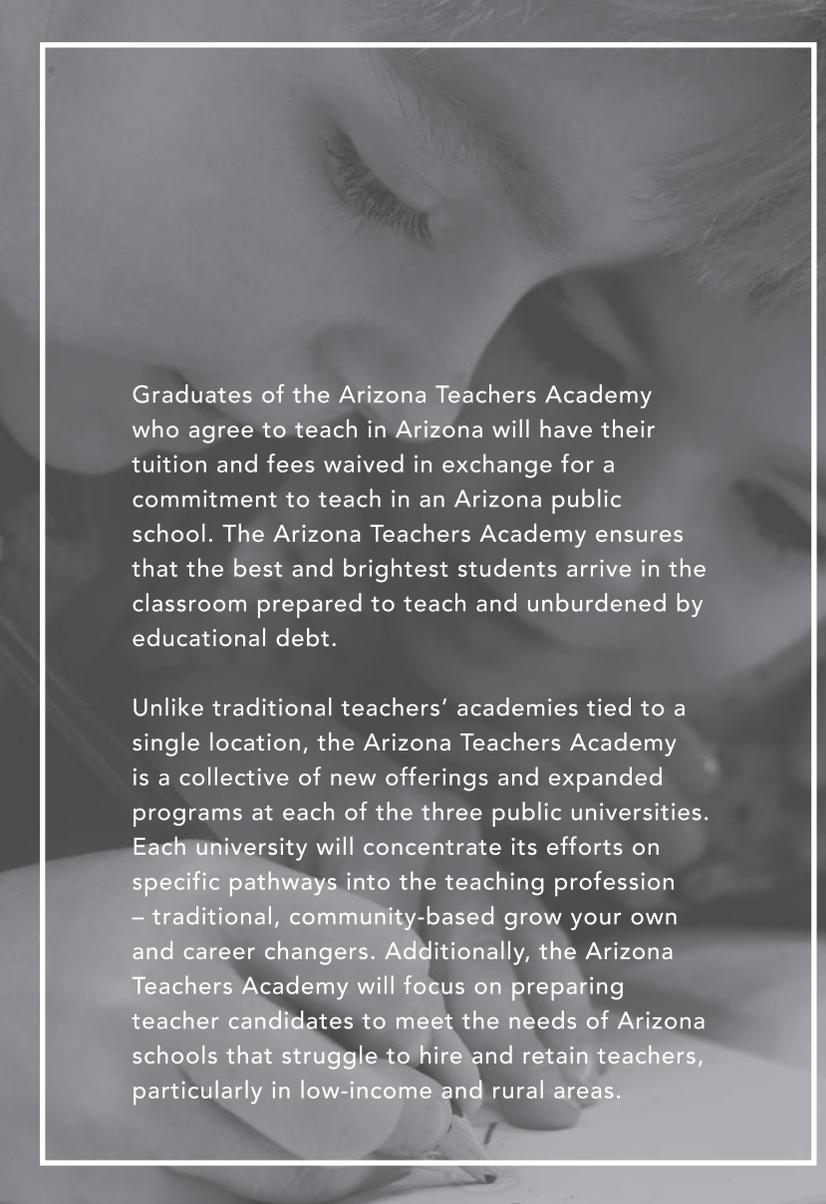
FIRST
YEAR
CAPACITY



FIFTH
YEAR
CAPACITY

More than 1,500 education majors received bachelor's degrees from Arizona's public universities in 2015-16.

*approximate enrollment



Graduates of the Arizona Teachers Academy who agree to teach in Arizona will have their tuition and fees waived in exchange for a commitment to teach in an Arizona public school. The Arizona Teachers Academy ensures that the best and brightest students arrive in the classroom prepared to teach and unburdened by educational debt.

Unlike traditional teachers' academies tied to a single location, the Arizona Teachers Academy is a collective of new offerings and expanded programs at each of the three public universities. Each university will concentrate its efforts on specific pathways into the teaching profession – traditional, community-based grow your own and career changers. Additionally, the Arizona Teachers Academy will focus on preparing teacher candidates to meet the needs of Arizona schools that struggle to hire and retain teachers, particularly in low-income and rural areas.



ARIZONA STATE UNIVERSITY

- Arizona State University is supporting candidates for the Arizona Teachers Academy with a scholarship to cover year-for-year tuition and fees for their service commitment upon hire and provide newly graduated teachers with networked mentoring support during their first years of teaching.
- ASU, working with high schools and community colleges, is exploring new avenues to create pathways, including the Arizona Teacher Academy, that expand the education workforce.
- Academy participants will work in community-centric design labs developing new knowledge and tools to create schools of the future in rural and urban communities.
- ASU partners with more than 30 K-12 school districts and 600 public, charter and private schools and will leverage these partnerships to recruit candidates, create design labs, and deploy a new workforce of educators.



NORTHERN ARIZONA UNIVERSITY

- As part of the Arizona Teachers' Academy, Northern Arizona University will expand its Grow Your Own partnerships with local Arizona schools and community colleges. These partnerships identify and train future teachers in communities with teacher shortages.
- The NAU Teacher Internship Preparation Program (TIPP) offers an innovative certificate program, allowing qualified candidates to complete requirements for a teaching certificate while they are serving as the paid teacher of record. Individuals with content expertise earn certification while meeting the needs of the schools.
- Participants in the Arizona Teachers Academy offerings at NAU will receive mentorship from master teachers to support them in their first year of teaching.
- NAU participates with Arizona high schools on initiatives such as Educators Rising Arizona to encourage talented young people to consider serving Arizona's future as educators.
- NAU typically graduates over 500 beginning teachers each year — with an additional 300 plus advance educators — consistent with NAU's roots as a teacher education institution.



UNIVERSITY OF ARIZONA

- The University of Arizona offers a one-year masters-level certification program that targets career changers and those who have earned a bachelor's degree in a discipline other than education.
- The new UA Immersive Teacher Academy will focus on teacher shortages in secondary education and mild-moderate special education.
- Prospective teachers are immersed in schools every day in a year-long program that provides flexibility for individuals working part-time jobs.
- Academy graduates will be supported by a university-based mentor throughout their first year to promote retention in the profession.
- The UA Immersive Teacher Academy will build on current partnerships between the University of Arizona College of Education and collaborating school districts.