



**2019**  
**ARIZONA TEACHERS  
ACADEMY**





## ABOUT THIS REPORT

Per Arizona Revised Statutes § 15-1655, the Arizona Board of Regents prepares an annual report of the Arizona Teachers Academy. Included in this report is information on student enrollment and completion in the academy.

## ABOUT THE ARIZONA BOARD OF REGENTS

The Arizona Board of Regents is committed to ensuring access for qualified residents of Arizona to undergraduate and graduate institutions; promoting the discovery, application, and dissemination of new knowledge; extending the benefits of university activities to Arizona's citizens outside the university; and maximizing the benefits derived from the state's investment in education.

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## ABOUT THE ACADEMY

The Arizona Teachers Academy (Academy) offers a year-for-year tuition waiver scholarship for students who commit to teaching in Arizona public schools. Each of the three public universities operates a unique Academy allowing the enterprise to offer undergraduate and graduate students in rural and urban settings an opportunity to earn their teaching degree tuition free.

In addition to tuition waiver scholarships, students enrolled in the Academy have access to support services during and after completion of their program of study. These services are provided by the university in partnership with school districts and include new teacher induction and mentoring to improve outcomes and retention.

Although the Academy was limited in its initial launch due to the absence of a new, dedicated funding source; interest in the program has grown and university investment allowed the Academy to expand to meet part of the demand. The universities estimate expenditures associated with the Academy to be approximately \$4.1 million in FY 2019 including tuition waiver scholarships, student supports, staff and operating funds.

## FISCAL YEAR 2019

Enrollment in the Academy more than doubled during the first 2 years of implementation from 221 students in 2017-2018 to 464 students in 2018-2019. It is expected that by the end of 2018-2019, a total of 273 students will have completed a program of study through the Academy. The number of Academy graduates grew by 68 percent from 102 completions in 2017-2018 to 171 completions in 2018-2019.

During the 2018-2019 school year, 120 Academy graduates taught in an Arizona public school as part of an agreement for receiving a tuition waiver scholarship in the prior year. The number of Academy graduates working in Arizona public schools will continue to rise as the program matures and the cohorts of varying lengths move through the Academy. Graduates have a one-year grace period to begin teaching after completion and each university tracks graduates to determine whether they have met the teaching obligation in the agreement. It is expected that this figure will grow through the summer months as recent graduates accept positions for the upcoming school year.

## ENROLLMENT AND COMPLETION

### Total number of students enrolled in the Arizona Teachers Academy at each university

	2017-2018	2018-2019
Arizona State University	146	276
Northern Arizona University	60	160
University of Arizona	15	28
<b>Total</b>	<b>221</b>	<b>464</b>

### Percentage of students who completed each year of the academy and who plan to continue to the subsequent year<sup>1</sup>

Arizona State University	93%	94%
Northern Arizona University	98%	96%
University of Arizona	NA	NA
<b>Total</b>	<b>94%</b>	<b>95%</b>

### Number of teachers who completed an Arizona Teachers Academy program of study

Arizona State University	87	116
Northern Arizona University	NA	27
University of Arizona	15	28
<b>Total</b>	<b>102</b>	<b>171</b>



<sup>1</sup>The Academy at the UA is a one-year program and therefore does not have students continue from year to year.



## GRADUATE OUTCOMES

**Number of teachers currently teaching in a public school in Arizona as part of an agreement for receiving a tuition and fee waiver for their program**

**2018-2019**

Arizona State University	106
Northern Arizona University	NA
University of Arizona	14
<b>Total</b>	<b>120</b>

**Number of students who defaulted on their agreement and are in repayment agreements**

Arizona State University	9
Northern Arizona University <sup>2</sup>	NA
University of Arizona	1
<b>Total</b>	<b>10</b>

<sup>2</sup>The Academy at NAU is a two-year program that did not have graduates until 2019.

# ARIZONA STATE UNIVERSITY

The ASU Arizona Teachers Academy offers bachelor's degree, master's degree and non-degree certification programs. Students in these programs can major in early childhood, elementary, physical, secondary, special education or arts education.

Upon graduation, ASU provides academy graduates a professional support network through their first year in their school assignment. A new platform provides virtual space where teachers can collaborate, receive support and mentoring, and continue to be part of the new Mary Lou Fulton Teachers College design community.

## ENROLLMENT AND COMPLETION BY PROGRAM

	Enrolled (Headcount) 2018-2019	Graduated 2018-2019	Continuing Enrollment 2019-2020	New Enrollment 2019-2020	Total Enrollment 2019-2020 <sup>3</sup>
Arts Education	2	1	1	8	9
Early Childhood Education	3	1	2	-	2
Early Childhood and Early Childhood Special Education	11	2	9	22	31
Elementary Education	111	58	50	76	126
Physical Education	17	7	8	8	16
Secondary Education	77	20	54	89	143
Special Education	20	8	11	6	17
Special Education and Elementary Education	35	19	16	18	34
<b>TOTAL</b>	<b>276</b>	<b>116</b>	<b>151</b>	<b>227</b>	<b>378</b>

## GRADUATE OUTCOMES

**106**

The number of teachers currently teaching in a public school in this state as part of an agreement for receiving a full time tuition and fee waiver<sup>4</sup>

**9**

The number of students who have defaulted on their agreement and who are in repayment agreements

<sup>3</sup>Enrollment projections do not include scholarships funded by the \$15 million General Fund appropriation approved as part of the FY 2020 budget. Enrollment figures will be updated after allocations have been made.

<sup>4</sup>This reflects the number of Academy graduates teaching in Arizona public schools during the 2018-2019 school year and may not reflect students currently within the grace period or students who completed the program in 2019 and have not yet reported employment.

# NORTHERN ARIZONA UNIVERSITY

The Arizona Teachers Academy at NAU offers bachelor’s degrees with certification through NAU’s Grow Your Own partnerships. The Grow Your Own partnerships identify and train future teachers in communities with teacher shortages. These programs target new teaching candidates in high-need areas and career changers, offering degrees and certification in elementary education and special education. Students are eligible for admission to the academy if enrolled in specified partner sites located in targeted high-need areas across the state.

Candidates live in the community, take NAU courses from jointly-appointed NAU and district faculty at the community college or in classroom space in the P-12 schools, and complete practicum and student teaching experiences in the schools. The program is designed to address the need for teachers in hard to staff and low-income locations. Thus, candidates typically transfer from local community colleges to participate in GYO programs.

## ENROLLMENT AND COMPLETION BY PROGRAM

	Enrolled (Headcount) 2018-2019	Graduated 2018-2019	Continuing Enrollment 2019-2020	New Enrollment 2019-2020	Total Enrollment 2019-2020 <sup>5</sup>
Elementary Education	73	27	44	42	86
Elementary Education and Special Education	52	-	51	32	83
Elementary Education with Early Childhood	35	-	33	16	49
<b>TOTAL</b>	<b>160</b>	<b>27</b>	<b>128</b>	<b>90</b>	<b>218</b>

## GRADUATE OUTCOMES

**NA**

The number of teachers currently teaching in a public school in this state as part of an agreement for receiving a full time tuition and fee waiver<sup>6</sup>

**NA**

The number of students who have defaulted on their agreement and who are in repayment agreements<sup>7</sup>

<sup>5</sup>Enrollment projections do not include scholarships funded by the \$15 million General Fund appropriation approved as part of the FY 2020 budget. Enrollment figures will be updated after allocations have been made.

<sup>6</sup>The Academy at NAU is a two-year program that did not have graduates until 2019.

<sup>7</sup>Five students who did not graduate and are not currently enrolled in the program are in negotiations regarding re-enrollment or repayment.

# UNIVERSITY OF ARIZONA

The Arizona Teachers Academy at the UA offers a one-year master’s degree with certification that prepares secondary and special education teachers through the Teach Arizona program and the Mild to Moderate Disabilities program. Teach Arizona is available in Phoenix and Tucson and offers master’s degrees in secondary education for grades 6-12 in the content areas of math, science, English, social studies and world languages. The Mild to Moderation Disabilities program offers a master’s degree and certification that prepares special education teachers to work with students with learning disabilities and emotional and behavioral disorders. Students must be accepted to one of these programs to be eligible for admission to the academy.

## ENROLLMENT AND COMPLETION BY PROGRAM

	Enrolled (Headcount) 2018-2019	Graduated 2018-2019	Continuing Enrollment 2019-2020 <sup>8</sup>	New Enrollment 2019-2020	Total Enrollment 2019-2020 <sup>9</sup>
Teach Arizona	22	22	-	24	24
Mild to Moderate Disabilities	6	6	-	4	4
<b>TOTAL</b>	<b>28</b>	<b>28</b>	<b>-</b>	<b>28</b>	<b>28</b>

## GRADUATE OUTCOMES

14

The number of teachers currently teaching in a public school in this state as part of an agreement for receiving a full time tuition and fee waiver

1

The number of students who have defaulted on their agreement and who are in repayment agreements

<sup>8</sup>The Academy at the UA is a one-year program and therefore does not have continuing students.

<sup>9</sup>Enrollment projections do not include scholarships funded by the \$15 million General Fund appropriation approved as part of the FY 2020 budget. Enrollment figures will be updated after allocations have been made.





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