

ABOUT THIS REPORT

This report provides retention data for first-time undergraduate students at Arizona's public universities. Retention rates serve as an important leading indicator of progress toward degree completion and a key measure of overall university success. Retention rates are defined as the percentage of first-time students who return to the same institution for a second fall semester.

This report provides retention rate data for each institution, disaggregated by key categories of analysis such as attendance and residency status, academic program, gender, and race/ethnicity. Throughout this report, there are exhibits where specific data points have been omitted either because data for prior years was not previously surveyed, or because the data needed to be redacted to maintain student privacy in instances where cross tabulations resulted in five or fewer students.

ABOUT THE ARIZONA BOARD OF REGENTS

The Arizona Board of Regents is committed to ensuring access for qualified residents of Arizona to undergraduate and graduate institutions; promoting the discovery, application and dissemination of new knowledge; extending the benefits of university activities to Arizona's citizens outside the university; and maximizing the benefits derived from the state's investment in education.

MEMBERS

Cecilia Mata, Chair
Doug Goodyear, Chair Elect
Gregg Brewster, Secretary
Fred DuVal, Treasurer
Jessica Pacheco
Larry Edward Penley
Lee Stein
David Zaragoza, Student Regent
Jadyn Fisher, Student Regent
Gov. Katie Hobbs, Ex-Officio
Superintendent Tom Horne, Ex-Officio

ABOR EXECUTIVE DIRECTOR

Chad Sampson

TABLE OF CONTENTS

- **4** EXECUTIVE SUMMARY
- 8 ARIZONA STATE UNIVERSITY
- 22 NORTHERN ARIZONA UNIVERSITY
- **36** UNIVERSITY OF ARIZONA

EXECUTIVE SUMMARY

First-time undergraduate student retention is tracked by the board as it is a key indicator of student success and overall university success. Students typically confront the most changes and challenges during their first year; thus, the rate of students returning for their second year is an important metric.

Fiscal year 2025 covers the 2024-2025 academic year, and thus the data in this report details the fall 2024 percentage of returning undergraduates who were first-time students at the same institution in fall 2023.

Academic preparation for students entering a university is a primary indicator of future academic success. However, once in college, academic performance is not the main reason that students don't return – they leave primarily for a range of personal, family and financial reasons.¹

Arizona's public universities employ extensive success programs and support systems to help students address challenges and complete their degrees. There are negative consequences for the individual, university, and state of Arizona when a student is unable to continue their education. Student attrition leads to diminished lifetime incomes, higher financial and reputational costs to institutions, and lower returns on state investment. Student retention is essential to meeting Arizona's educational attainment goals and the development of a 21st-century workforce.

¹Johnson, N. 2012. The Institutional Costs of Student Attrition. Washington, DC: American Institutes for Research, Delta Cost Project. https://eric.ed.gov/?id=ED536126

² Ibid.

KEY OUTCOMES BY UNIVERSITY

ARIZONA STATE UNIVERSITY

- ASU enrolled 13,867 first-time, full-time, on-campus students at a retention rate of 86.6
 percent in fiscal year 2025. This is exactly at ASU's enterprise metric goal after several years
 below the goal.
- Arizona resident on-campus students were retained at 88.5 percent and non-resident oncampus students at 83.0 percent, a 5.5 percentage point difference.
- The 2,953 first-time online students represent 17.4 percent of all first-time students at ASU

 they are virtually all part-time with a 55.1 percent retention rate. That rate rose almost 5
 percentage points this year after been essentially flat around 50 percent over the previous four years.
- The highest retention rates by field of degree program are in computer/information sciences, natural resources/conservation, engineering, mathematics/statistics, and legal professions/studies.

NORTHERN ARIZONA UNIVERSITY

- NAU enrolled 5,322 first-time, full-time, on-campus students at a retention rate of 75.6 percent in fiscal year 2025. This is 2.1 percentage points above NAU's enterprise metric goal. This rate represents a return to previous retention rates near 76 percent after a drop to 72.7 percent in 2024 due to changes in a student success program.
- Arizona resident on-campus students were retained at 76.5 percent and non-resident oncampus students at 68.7 percent, a 7.8 percentage point difference.
- The number of first-time online students at NAU is very small and represents less than 1 percent of all first-time students.
- The highest retention rates by field of degree program with appreciable enrollments are in foreign languages/literatures, history, mathematics/statistics, biological/biomedical sciences, and natural resources/conservation.

UNIVERSITY OF ARIZONA

- The U of A enrolled 8,557 first-time, full-time, on-campus students at a retention rate of 83.0 percent in fiscal year 2025. This is 1.0 percentage points below the U of A's enterprise metric goal. The large increase in full-time enrollment over the previous year reflects a matching decrease in part-time students because of changes to a student success program, and it was associated with a retention rate decrease from 87.8 percent in 2024, a 4.8 percentage point year-over-year decline.
- Arizona resident on-campus students were retained at 83.3 percent and non-resident oncampus students at 81.0 percent, a 2.3 percentage point difference.
- The number of first-time online students at U of A is small and represents 3.6 percent of all first-time students. Online programs at UAGC, which recently became part of the U of A, are not reflected here and will be included in a future report.

• The highest retention rates by field of degree program are in physical sciences, engineering, English language/literature, health professions, and biological/biomedical sciences.

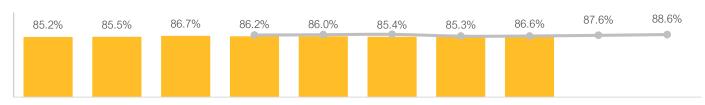
OVERALL

- Pell Grant recipients, who are from low-income families, are retained at lower rates than non-Pell students. For on-campus students these rates are 84.6 percent vs. 87.2 percent at ASU; 71.1 percent vs. 76.9 percent at NAU; and 75.7 percent vs. 84.5 percent at the U of A. Low-income students typically face relatively more challenges to remaining in college such as spending more hours earning money while studying and meeting family care commitments.
- Online students are retained at lower rates than on-campus students. The online student
 population can include a relatively high proportion of part-time students, older students
 and/or students who select the online modality knowing they may stop out of their
 education.
- There is, as is to be expected, considerable variance in retention rates across degree programs. At all three institutions, bachelor's degree retention rates in the 50 largest programs ranged from near 100 percent to under 60 percent depending on the program. It is important to note that student election of majors at admission is associated with factors that affect retention, such as high school GPA, Pell Grant eligibility, gender, and race/ethnicity.
- Adult learners, students aged 22 and over, make up a small share of all students, nearly 9 percent at ASU and just under 2 percent at NAU and U of A. They are retained at lower rates than traditional learners, aged 21 and under, in part because a larger proportion of adult learners choose the flexibility of attending part-time or via the online modality.
- Large variances in retention rates across racial and ethnic groups persist at all the universities. It is important to note that there are key factors that interact to influence retention in these student populations, including but not limited to Pell Grant eligibility, part-time vs. full-time attendance, and instructional modality.

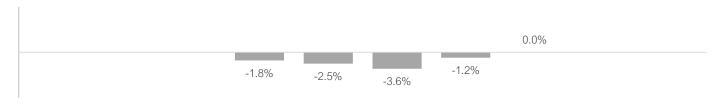


Exhibit ASU.FTSR.1: First-Time, Full-Time On-Campus Student Retention Rate and Enterprise Metric Goals

Retention Rate and Enterprise Plan Goals



Actual to Goal Differences



Headcount Enrollment

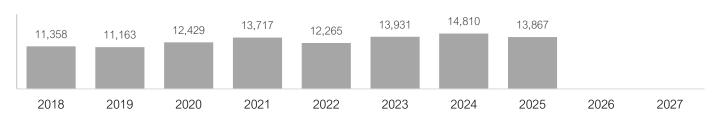
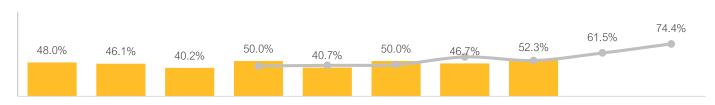
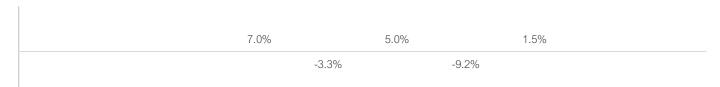


Exhibit ASU.FTSR.2: First-Time, Part-Time On-Campus Student Retention Rate and Enterprise Metric Goals

Retention Rate and Enterprise Plan Goals



Actual to Goal Differences



Headcount Enrollment

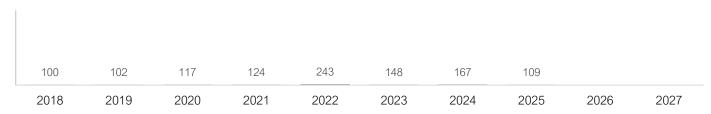


Exhibit ASU.FTSR.3: First-Time Student Retention Rate by Instructional Modality

On-Campus Students

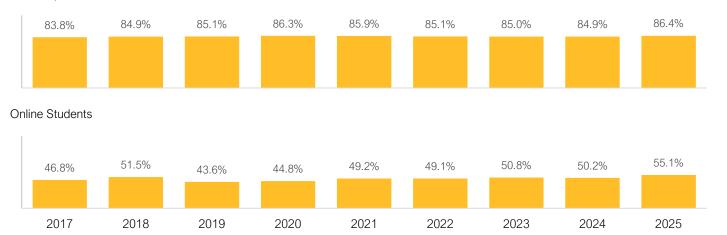


Exhibit ASU.FTSR.4: First-Time Student Headcount, Retention Rate and Average High School GPA by Geographic Site

| Geographic Site | First-Time Students | Retention Rate | Average High School GPA |
|-------------------------------|---------------------|----------------|-------------------------|
| ASU Tempe | 10,712 | 87.0% | 3.55 |
| ASU Downtown | 1,586 | 85.6% | 3.52 |
| ASU West | 790 📙 | 84.3% | 3.54 |
| ASU Polytechnic | 772 📕 | 84.3% | 3.50 |
| ASU@Los Angeles | 59 | 76.3% | 3.28 |
| ASU@Lake Havasu | 57 | 61.4% | 3.60 |
| ASU (Unspecified) | | | |
| ASU Camp Tonotozona | | | |
| ASU Community Services | | | |
| ASU Discovery Oasis | | | |
| ASU Phoenix Municipal Stadium | | | |
| ASU Research Park | | | |
| ASU Sync | | | |
| ASU@Cochise | | | |
| ASU@Mesa City Center | | | |
| ASU@Northeastern | | | |
| ASU@Pima | | | |
| ASU@Pinal | | | |
| ASU@The Gila Valley | | | |
| ASU@Tucson | | | |
| ASU@Washington, DC | | | |
| ASU@Yavapai | | | |
| ASU@Yuma | | | |
| Thunderbird | | | |
| ASU Online | 2,953 | 55.1% | 3.16 |

Note: Retention rates and average high school GPAs redacted where there are five or fewer students. Average high school GPAs calculated using only those students for which a high school GPA is available. All student GPAs adjusted to a four-point scale.

Exhibit ASU.FTSR.5: First-Time Student Headcount Enrollment by Credit Hours and Program Modality

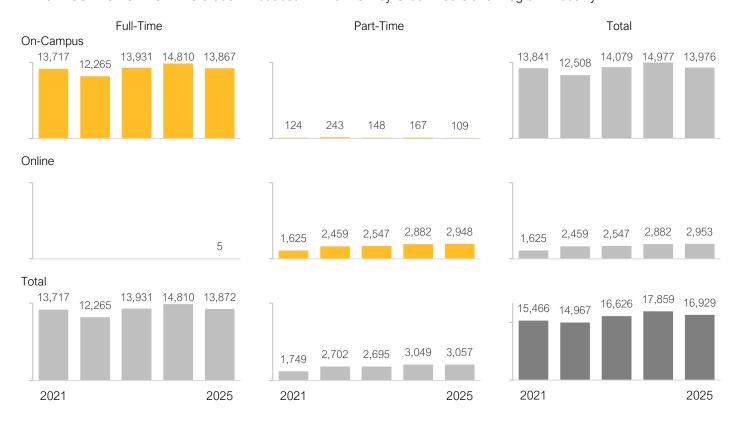


Exhibit ASU.FTSR.6: Percentage of First-Time Students by Credit Hours and Program Modality

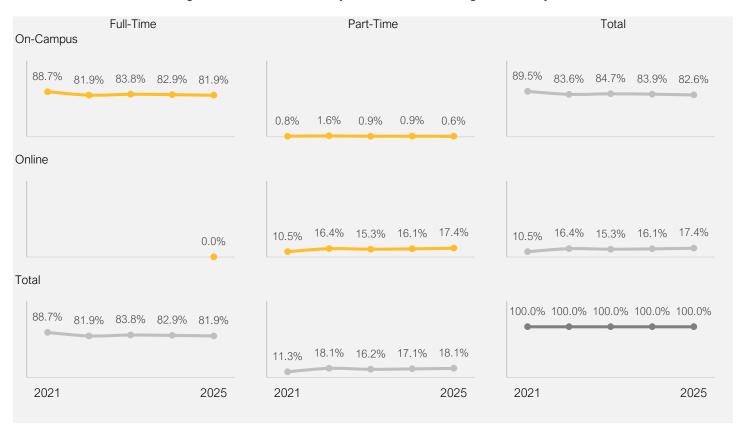


Exhibit ASU.FTSR.7: First-Time Student Retention Rate by Credit Hours and Program Modality

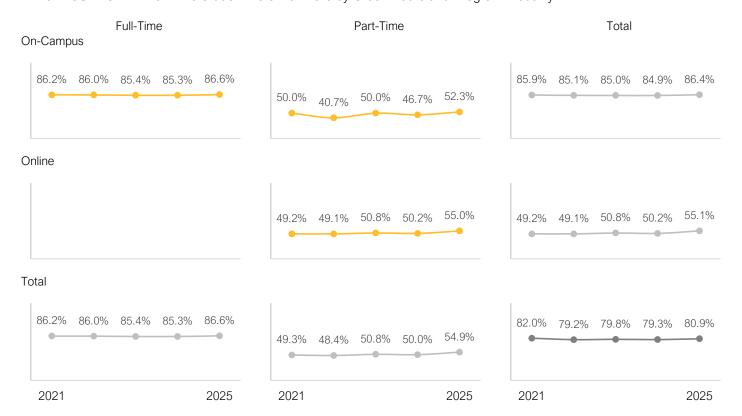
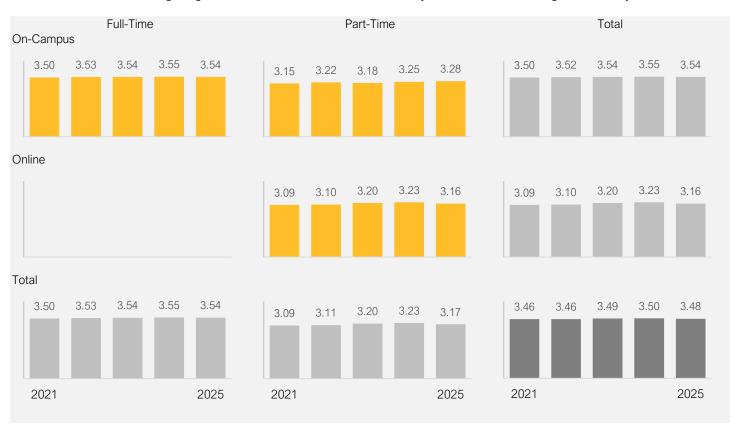


Exhibit ASU.FTSR.8: Average High School GPA of First-Time Students by Credit Hours and Program Modality



Note: Retention rates and average high school GPAs redacted where there are are five or fewer students. Average high school GPAs calculated using only those students for which a high school GPA is available. All student GPAs adjusted to a four-point scale.

Exhibit ASU.FTSR.9: First-Time Student Headcount and Retention Rate By Classification of Instructional Programs

| Classification of Instructional Program (CIP) | Students | Retention Rate |
|---|-------------------|----------------|
| 52 Business, Management, Marketing, and Related Support Services | 4,061 | 82.2% |
| 14 Engineering | 2,203 | 86.2% |
| 26 Biological and Biomedical Sciences | 2,097 | 78.9% |
| 11 Computer and Information Sciences and Support Services | 1,624 | 84.5% |
| 42 Psychology | 1,131 | 74.6% |
| 50 Visual and Performing Arts | 1,069 | 78.2% |
| 51 Health Professions and Related Programs | 886 | 80.8% |
| 9 Communication, Journalism, and Related Programs | 484 | 82.6% |
| 45 Social Sciences | 422 | 83.9% |
| 40 Physical Sciences | 342 | 74.6% |
| 43 Homeland Security, Law Enforcement, Firefighting, and Related Protective Servi | ices 331 | 77.3% |
| 13 Education | 257 | 77.4% |
| 4 Architecture and Related Services | 252 | 79.4% |
| 30 Interdisciplinary Studies | 197 | 78.2% |
| 49 Transportation and Materials Moving | 170 | 85.3% |
| 23 English Language, Literature, and Letters | 159 | 76.1% |
| 15 Engineering and Engineering Related Technologies and Technicians | 132 | 84.8% |
| 44 Public Administration and Social Service Professions | 85 | 87.1% |
| 54 History | 72 | 70.8% |
| 24 Liberal Arts and Sciences, General Studies, and Humanities | 70 | 51.4% |
| 27 Mathematics and Statistics | 64 | 84.4% |
| 31 Parks, Recreation, Leisure, Fitness and Kinesiology | 61 <mark> </mark> | 67.2% |
| 10 Communications Technologies, Technicians, and Support Services | 58 | 75.9% |
| 19 Family, Consumer, and Human Sciences | 57 | 63.2% |
| 38 Philosophy and Religious Studies | 55 | 65.5% |
| 3 Natural Resources and Conservation | 45 | 86.7% |
| 22 Legal Professions and Studies | 40 | 92.5% |
| 16 Foreign Languages, Literatures, and Linguistics | 24 | 83.3% |
| 5 Area, Ethnic, Cultural, Gender, and Group Studies | 19 | 89.5% |
| 41 Science Technologies and Technicians | 5 | 40.0% |
| 1 Agricultural, Animal, Plant and Veterinary Science and Related Fields | | |
| 25 Library Science | | |
| 29 Military Technologies and Applied Sciences | | |
| 32 Basic Skills, Developmental, and Remedial Education | | |
| 0 (Unspecified) | 457 | 77.5% |

Exhibit ASU.FTSR.10: First-Time Student Headcount and Retention Rate in Top 50 Academic Programs

| Academic Program | Students | Retention Rate |
|--|----------------------------------|--------------------|
| Business (BA) | 2,362 | 79.1% |
| Computer Science (BS) | 1,477 | 87.0% |
| Biological Sciences (BS) | 948 | 80.2% |
| Mechanical Engineering (BSE) | 555 | 83.4% |
| Psychology (BA) | 522 | 73.9% |
| Psychology (BS) | 503 | 78.5% |
| Exploratory (EXPL) | 447 | 77.2% |
| Finance (BS) | 429 | 91.4% |
| Marketing (BS) | 353 | 86.1% |
| Nursing (BSN) | 350 | 91.4% |
| Criminology & Criminal Justice (BS) | 325 | 77.5% |
| 6 , | 299 | 92.0% |
| Aerospace Engineering (BSE) | | |
| Community Health (BS) | 277 | 74.4% |
| Business Entrepreneurship (BS) | 274 | 83.9% |
| Electrical Engineering (BSE) | 270 | 85.2% |
| Medical Studies (BS) | 260 | 84.2% |
| Biochemistry (BS) | 209 | 77.0% |
| Applied Biological Sciences (BS) | 209 | 62.7% |
| Architectural Studies (BSD) | 203 | 83.3% |
| Art (BFA) | 190 | 85.3% |
| Biomedical Engineering (BSE) | 185 | 90.8% |
| Engineering (BSE) | 176 | 85.8% |
| Accountancy (BS) | 175 📙 | 86.3% |
| Graphic Design (BSD) | 171 | 67.8% |
| Aeronautical Management Technology (BS) | 170 | 85.3% |
| Sports Journalism (BA) | 160 | 90.0% |
| English (BA) | 151 | 74.8% |
| Forensic Science (BS) | 145 📙 | 71.7% |
| Film & Media Production (BFA) | 143 | 88.8% |
| Kinesiology (BS) | 143 | 80.4% |
| Civil Engineering (BSE) | 141 | 89.4% |
| Management (BS) | 134 | 86.6% |
| Computer Systems Engineering (BSE) | 133 | 89.5% |
| Information Technology (BS) | 126 | 55.6% |
| Neuroscience (BS) | 125 | 80.8% |
| Interior Design (BSD) | 116 | 81.0% |
| Political Science (BA) | 115 | 87.0% |
| Health Sciences (BS) | 113 | 67.3% |
| Fashion (BA) | 109 | 80.7% |
| Counseling & Applied Psychological Science (BS) | 106 | 59.4% |
| Journalism & Mass Communication (BA) | 102 | 93.1% |
| Economics (BS) | 101 | 88.1% |
| Software Engineering (BS) | 101 | 61.4% |
| Data Science (BS) | 98 | 80.6% |
| Elementary Education (BAE) | 97 | 84.5% |
| Film (BA) | 85 | 60.0% |
| , , | 85 | 95.3% |
| Supply Chain Management (BS) Construction Management & Technology (BS) | | |
| Business Data Analytics (BS) | 82 <mark> </mark> 81 | 84.1% 87.7% |
| Political Science (BS) | 79 | |
| Fullical science (DS) | 19 | 86.1% |

Exhibit ASU.FTSR.11: First-Time Student Headcount Enrollment by Credit Hours and Arizona Residency

| On-Camp | | | | | | | | | | | | | | | | |
|-----------|--------|----------|--------|--------|---|-------|-------|----------|-------|-------|---|--------|--------|--------|--------|--------|
| Resident | | Full-Tim | е | | | | | Part-Tim | ie | | | | | Total | | |
| 8,544 | 7,978 | 8,405 | 8,522 | 8,567 | | 88 | 132 | 102 | 111 | 73 | - | 8,632 | 8,110 | 8,507 | 8,633 | 8,640 |
| Non-Resid | dent | | | | | | | | | | | | | | | |
| 5,173 | 4,287 | 5,526 | 6,288 | 5,300 | | 36 | 111 | 46 | 56 | 36 | - | 5,209 | 4,398 | 5,572 | 6,344 | 5,336 |
| Total | | | | | | | | | | | | | | | | |
| 13,717 | 12,265 | 13,931 | 14,810 | 13,867 | | 124 | 243 | 148 | 167 | 109 | - | 13,841 | 12,508 | 14,079 | 14,977 | 13,976 |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | - | 2021 | _ | _ | _ | 2025 |
| | | | | | | | | | | | | | | | | |
| Online | | Full-Tim | e | | | | | Part-Tim | ie. | | | | | Total | | |
| Resident | | | | | | | | | - | | | | | | | |
| | | | | 1 | | 138 | 236 | 261 | 249 | 285 | - | 138 | 236 | 261 | 249 | 286 |
| Non-Resid | dent | | | | | | | | | | | | | | | |
| | | | | 4 | | 1,487 | 2,223 | 2,286 | 2,633 | 2,663 | - | 1,487 | 2,223 | 2,286 | 2,633 | 2,667 |
| Total | | | | | | | | | | | | | | | | |
| 7 | | | | | 7 | | | | | | - | | | | | |
| | | | | 5 | | 1,625 | 2,459 | 2,547 | 2,882 | 2,948 | - | 1,625 | 2,459 | 2,547 | 2,882 | 2,953 |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 |
| Total | | Full-Tim | ^ | | | | | Part-Tim | | | | | | Total | | |
| Resident | | | | | | | 1 | alt-IIII | iC | | | | | TOtal | | |
| 8,544 | 7,978 | 8,405 | 8,522 | 8,568 | | 226 | 368 | 363 | 360 | 358 | - | 8,770 | 8,346 | 8,768 | 8,882 | 8,926 |
| Non-Resid | dent | | | | | | | | | | | | | | | |
| 5,173 | 4,287 | 5,526 | 6,288 | 5,304 | | 1,523 | 2,334 | 2,332 | 2,689 | 2,699 | - | 6,696 | 6,621 | 7,858 | 8,977 | 8,003 |
| Total | 12,265 | 13,931 | 14,810 | 13,872 |] | 1,749 | 2,702 | 2,695 | 3,049 | 3,057 | - | 15,466 | 14,967 | 16,626 | 17,859 | 16,929 |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 |
| | | | | | | | | | | | | | | | | |

Note: Unspecified students are included in subtotals and totals, though not presented directly.

Exhibit ASU.FTSR.12: First-Time Student Retention Rate by Credit Hours and Arizona Residency

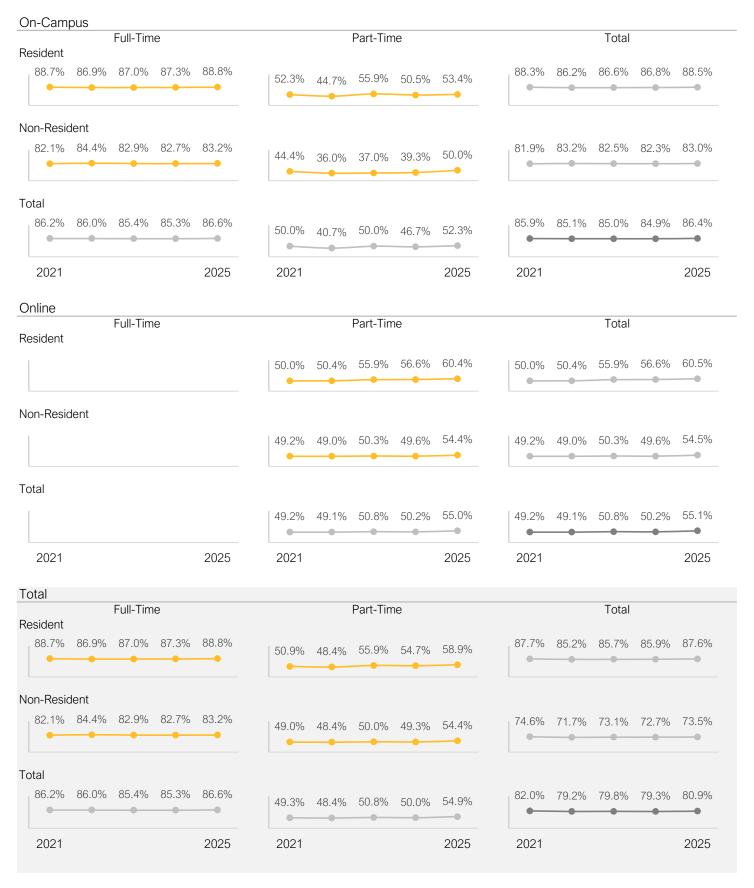


Exhibit ASU.FTSR.13: First-Time Student Headcount Enrollment by Credit Hours and Pell Status

| On-Camp | | | | | | | | | | | | | | | | | |
|---------------------|--------|----------|--------|--------|------|------|-------|----------|-------|-------|---|--------|--------|--------|--------|--------|--|
| Pell | | Full-Tim | e | | | | | Part-Tim | ie | | | | | Total | | | |
| 4,702 | 4,143 | 4,217 | 4,295 | 4,433 |] 40 |) | 56 | 45 | 55 | 29 | - | 4,742 | 4,199 | 4,262 | 4,350 | 4,462 | |
| Non-Pell 9,015 | 8,122 | 9,714 | 10,515 | 9,434 | 84 | ļ | 187 | 103 | 112 | 80 | | 9,099 | 8,309 | 9,817 | 10,627 | 9,514 | |
| Total | | | | | | | | | | | | | | | | | |
| 13,717 | 12,265 | 13,931 | 14,810 | 13,867 | 12 | 4 | 243 | 148 | 167 | 109 | - | 13,841 | 12,508 | 14,079 | 14,977 | 13,976 | |
| 2021 | | | | 2025 | 202 | 21 | | | | 2025 | | 2021 | | | | 2025 | |
| Online Pell | | Full-Tim | e | | | | I | Part-Tim | ie | | | | | Total | | | |
| | | | | 4 | 76 | 2 ′ | 1,122 | 1,056 | 1,271 | 1,442 | - | 762 | 1,122 | 1,056 | 1,271 | 1,446 | |
| Non-Pell | | | | | | | | | | | | | | | | | |
| | | | | 1 | 86 | 3 ′ | 1,337 | 1,491 | 1,611 | 1,506 | - | 863 | 1,337 | 1,491 | 1,611 | 1,507 | |
| Total | | | | | | | | | | | | | | | | | |
|] | | | | 5 | 1,62 | 25 2 | 2,459 | 2,547 | 2,882 | 2,948 | - | 1,625 | 2,459 | 2,547 | 2,882 | 2,953 | |
| 2021 | | | | 2025 | 202 | 21 | | | | 2025 | | 2021 | | | | 2025 | |
| Total Pell | | Full-Tim | е | | | | ŀ | Part-Tim | e | | | | | Total | | | |
| 4,702 | 4,143 | 4,217 | 4,295 | 4,437 | 80 | 2 ′ | 1,178 | 1,101 | 1,326 | 1,471 | - | 5,504 | 5,321 | 5,318 | 5,621 | 5,908 | |
| Non-Pell 9,015 | 8,122 | 9,714 | 10,515 | 9,435 | 94 | 7 ′ | 1,524 | 1,594 | 1,723 | 1,586 | | 9,962 | 9,646 | 11,308 | 12,238 | 11,021 | |
| Total 13,717 2021 | 12,265 | 13,931 | 14,810 | 13,872 | 1,74 | _ | 2,702 | 2,695 | 3,049 | 3,057 | | 15,466 | 14,967 | 16,626 | 17,859 | 16,929 | |
| | | | | | | | | | | | | | | | | | |

Note: Unspecified students are included in subtotals and totals, though not presented directly.

Exhibit ASU.FTSR.14: First-Time Student Retention Rate by Credit Hours and Pell Status

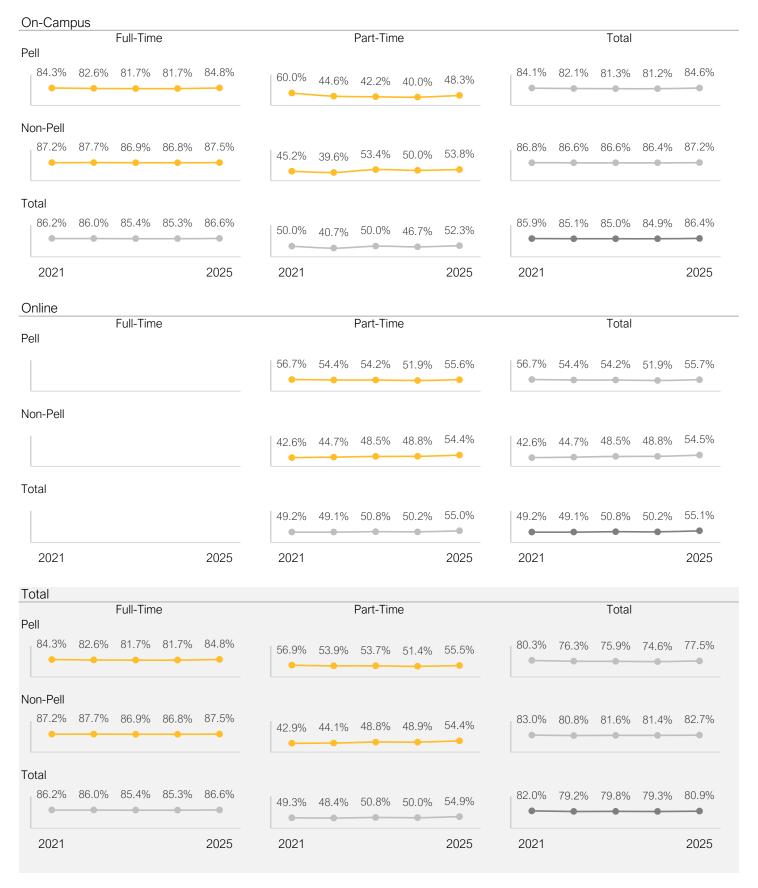


Exhibit ASU.FTSR.15: First-Time Student Headcount Enrollment by Credit Hours and Age

| On-Campus | | | | | | | | | | | |
|---|-----------|-------|-------|----------|-------|-------|--------|--------|--------|--------|--------|
| Full-Time Age 21 and Under | | | | Part-Tim | ne | | | | Total | | |
| 13,676 12,206 13,877 14,7 | 57 13,779 | 117 | 232 | 143 | 162 | 101 | 13,793 | 12,438 | 14,020 | 14,919 | 13,880 |
| Age 22 and Over | | | | | | | | | | | |
| 41 58 54 52 | 2 87 | 7 | 11 | 5 | 5 | 8 | 48 | 69 | 59 | 57 | 95 |
| Total | | | | | | | | | | | |
| 13,717 12,265 13,931 14,8 | 10 13,867 | 124 | 243 | 148 | 167 | 109 | 13,841 | 12,508 | 14,079 | 14,977 | 13,976 |
| 2021 | 2025 | 2021 | | | | 2025 | 2021 | | | | 2025 |
| Online | | | | | | | | | | | |
| Full-Time Age 21 and Under | | | | Part-Tim | ne | | | | Total | | |
| | 4 | 785 | 1,227 | 1,531 | 1,843 | 1,692 | 785 | 1,227 | 1,531 | 1,843 | 1,696 |
| Age 22 and Over | | | | | | | | | | | |
| | 1 | 840 | 1,232 | 1,015 | 1,039 | 1,256 | 840 | 1,232 | 1,015 | 1,039 | 1,257 |
| Total | | | | | | | | | | | |
| | 5 | 1,625 | 2,459 | 2,547 | 2,882 | 2,948 | 1,625 | 2,459 | 2,547 | 2,882 | 2,953 |
| 2021 | 2025 | 2021 | | | | 2025 | 2021 | | | | 2025 |
| Total Full-Time | | | | Part-Tim | 20 | | | | Total | | |
| Age 21 and Under 13,676 12,206 13,877 14,7 | 57 13,783 |] 000 | | | 2,005 | 1 700 | 14,578 | 13,665 | | 16,762 | 15,576 |
| | | 902 | 1,409 | 1,074 | 2,003 | 1,795 | | | | | |
| Age 22 and Over | | 7 | | | | | 7 | | | | |
| 41 58 54 52 | 2 88 | 847 | 1,243 | 1,020 | 1,044 | 1,264 | 888 | 1,301 | 1,074 | 1,096 | 1,352 |
| Total | | | | | | | | | | | |
| 13,717 12,265 13,931 14,8 | 10 13,872 | 1,749 | 2,702 | 2,695 | 3,049 | 3,057 | 15,466 | 14,967 | 16,626 | 17,859 | 16,929 |
| 2021 | 2025 | 2021 | | | | 2025 | 2021 | | | | 2025 |
| | | | | | | | | | | | |

Note: Unspecified students are included in subtotals and totals, though not presented directly.

Exhibit ASU.FTSR.16: First-Time Student Retention Rate by Credit Hours and Age

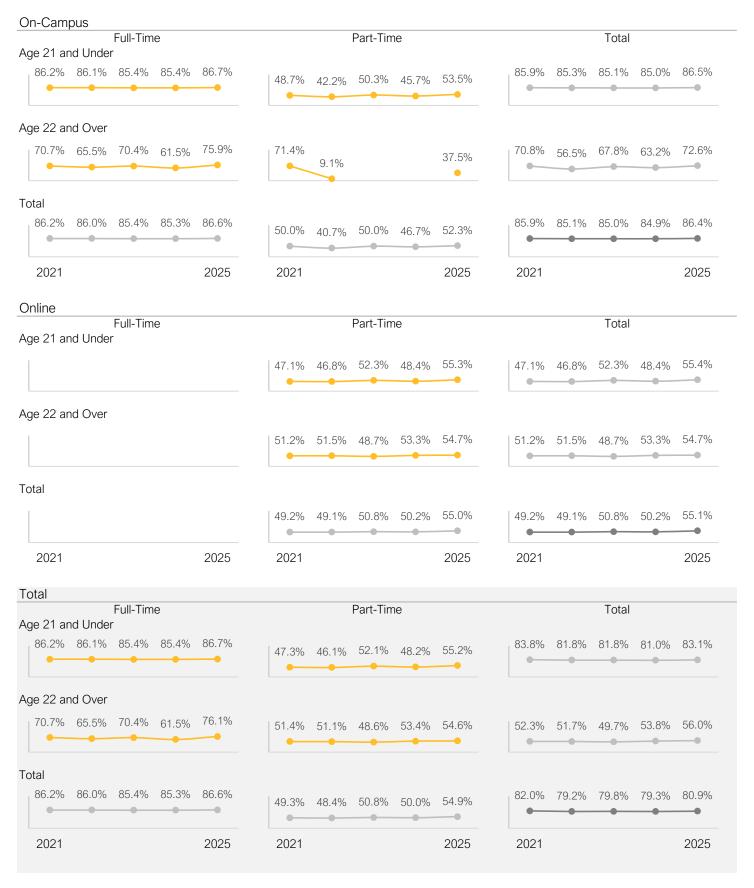


Exhibit ASU.FTSR.17: First-Time Student Headcount Enrollment by Race Ethnicity and Gender

| | | Female | Э | | | | Male | | | | | Total | | |
|-------------|-------------|----------|------------|---------|-----------|-------|-------|-------|-------|--------|--------|--------|--------|--------|
| America | n Indian c | r Alaska | Native | | | | | | | | | | | |
| 103 | 77 | 91 | 92 | 91 | 61 | 53 | 66 | 61 | 67 | 164 | 130 | 157 | 153 | 158 |
| Asian | | | | | | | | | | | | | | |
| 580 | 587 | 666 | 742 | 702 | 699 | 557 | 709 | 839 | 793 | 1,279 | 1,144 | 1,375 | 1,581 | 1,495 |
| Black or | African A | merican | | | | | | | | | | | | |
| 406 | 418 | 490 | 476 | 491 | 309 | 288 | 342 | 345 | 364 | 715 | 706 | 832 | 821 | 855 |
| Hispanic | ; | | | | | | | | | | | | | |
| 2,360 | 2,424 | 2,541 | 2,674 | 2,713 | 1,781 | 1,641 | 1,744 | 1,903 | 1,876 | 4,141 | 4,065 | 4,285 | 4,577 | 4,589 |
| Native H | lawaiian c | r Other | Pacific Is | slander | | | | | | | | | | |
| 19 | 21 | 24 | 26 | 24 | 16 | 13 | 21 | 21 | 16 | 35 | 34 | 45 | 47 | 40 |
| White 3,80° | 1 3,751 | 4,148 | 4,244 | 3,753 | 3,409 | 3,213 | 3,573 | 3,731 | 3,412 | 7,210 | 6,964 | 7,721 | 7,975 | 7,165 |
| Two or N | More Race | es | | | | | | | | | | | | |
| 438 | 445 | 505 | 523 | 491 | 359 | 348 | 397 | 443 | 402 | 797 | 793 | 902 | 966 | 893 |
| Non-Res | sident Alie | n | | | | | | | | | | | | |
| 243 | 211 | 214 | 316 | 319 | 515 | 478 | 552 | 751 | 709 | 758 | 689 | 766 | 1,067 | 1,028 |
| Unspeci | fied | | | | | | | | | | | | | |
| 165 | 229 | 262 | 300 | 327 | 202 | 213 | 281 | 372 | 379 | 367 | 442 | 543 | 672 | 706 |
| Total | | | | | | | | | | | | | 47.050 | |
| 8,115 | 8,163 | 8,941 | 9,393 | 8,911 | 7,351 | 6,804 | 7,685 | 8,466 | 8,018 | 15,466 | 14,967 | 16,626 | 17,859 | 16,929 |
| 2021 | 1 | | | 2025 | 2021 | | | | 2025 | 2021 | | | | 2025 |

Note: Unspecified gender students are included in subtotals and totals, though not presented directly.

Exhibit ASU.FTSR.18: First-Time Student Retention Rate by Race Ethnicity and Gender

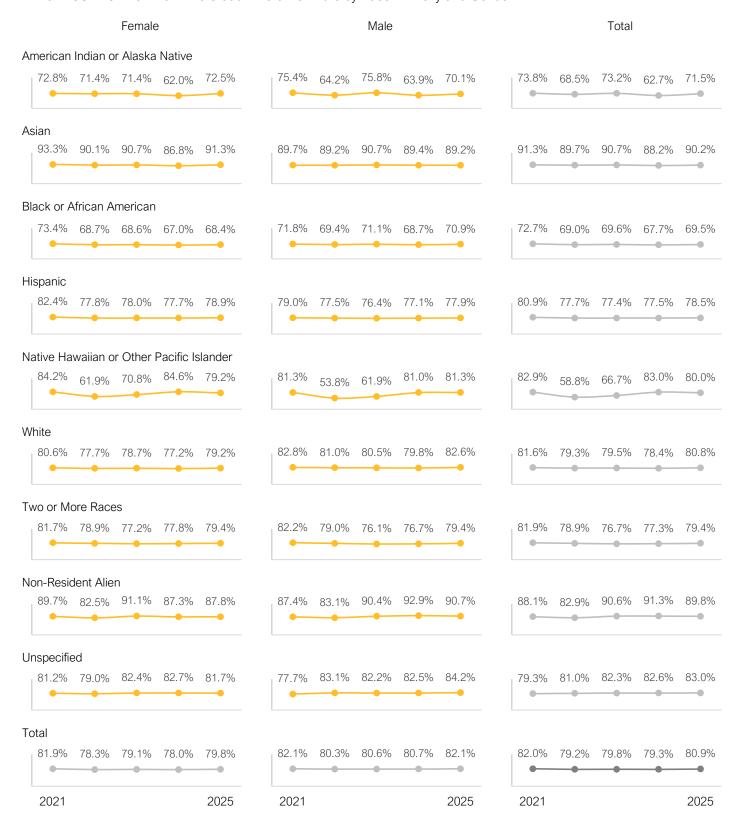
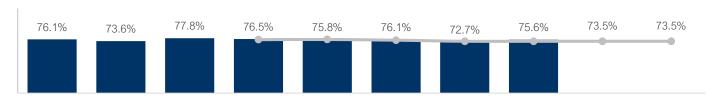
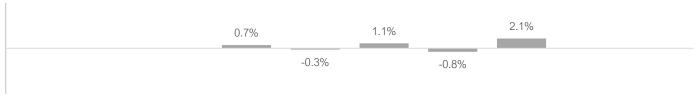


Exhibit NAU.FTSR.1: First-Time, Full-Time On-Campus Student Retention Rate and Enterprise Metric Goals

Retention Rate and Enterprise Plan Goals



Actual to Goal Differences



Headcount Enrollment

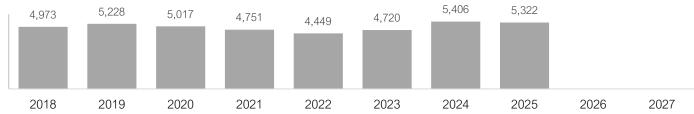
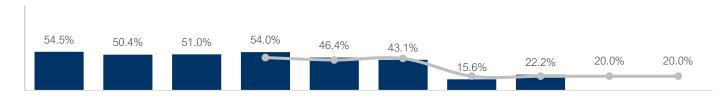
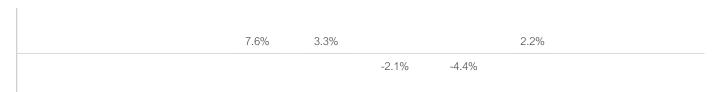


Exhibit NAU.FTSR.2: First-Time, Part-Time On-Campus Student Retention Rate and Enterprise Metric Goals

Retention Rate and Enterprise Plan Goals



Actual to Goal Differences



Headcount Enrollment

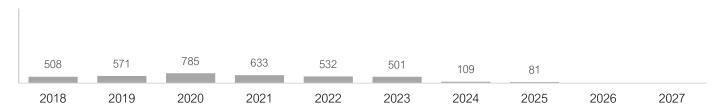


Exhibit NAU.FTSR.3: First-Time Student Retention Rate by Instructional Modality

On-Campus Students

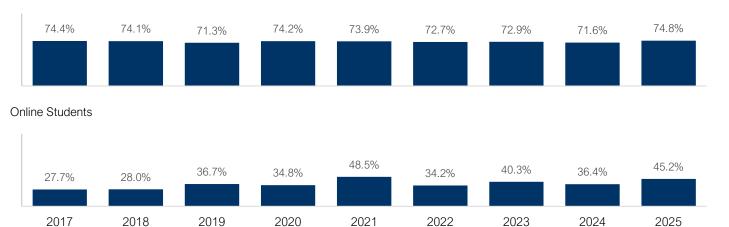


Exhibit NAU.FTSR.4: First-Time Student Headcount, Retention Rate and Average High School GPA by Geographic Site

| Geographic Site | First-Time Students | Retention Rate | Average High School GPA |
|---|---------------------|----------------|-------------------------|
| NAU Flagstaff Mountain | 5,392 | 74.8% | 3.69 |
| NAU Org Partnership | 7 | 71.4% | 2.72 |
| NAU Chandler-Gilbert Community College | 1 | | |
| NAU Pima Community College - Downtown | 1 | | |
| NAU Pima Community College - West | 1 | | |
| NAU Yuma | 1 | | |
| NAU Bullhead City | · | | |
| NAU Central Arizona College | | | |
| NAU Communiversity @ Queen Creek | | | |
| NAU Communiversity @ Surprise | | | |
| NAU Eastern Arizona College | | | |
| NAU Estrella Mountain Community College | | | |
| NAU Fort Defiance | | | |
| NAU GateWay | | | |
| NAU Glendale Community College | | | |
| NAU Lake Havasu City | | | |
| NAU Marine Corps Air Station Yuma | | | |
| NAU Mesa Community College | | | |
| NAU Mesa Workforce Development Center (MWFDC) | | | |
| NAU Mohave Community College | | | |
| NAU NAU - East Valley | | | |
| NAU NAU - North Valley | | | |
| NAU NAU - Yavapai | | | |
| NAU Navajo-Hopi | | | |
| NAU Northland Pioneer College | | | |
| NAU Org Partnership (Global) | | | |
| NAU Paradise Valley Community College | | | |
| NAU Phoenix Biosciences Core | | | |
| NAU Phoenix College | | | |
| NAU Pima Community Coll, Desert Vista | | | |
| NAU Pima Community College - Community | | | |
| NAU Scottsdale Community College | | | |
| NAU South Mountain Community College | | | |
| NAU Tucson North | | | |
| NAU Yavapai College | | | |
| NAU Online | 49 | 46.9% | 3.04 |
| NAU Personalized Learning | 13 | 38.5% | 3.17 |
| NAU Org Partnership (Global) - Online | 10 | 55.070 | 0.11 |
| | 13 1; | 3 38.5% 38 | .5% 3.17 3.17 |
| | 10 | 0 00.070 00 | .070 0.11 0.11 |

Note: Retention rates and average high school GPAs redacted where there are are five or fewer students. Average high school GPAs calculated using only those students for which a high school GPA is available. All student GPAs adjusted to a four-point scale.

Exhibit NAU.FTSR.5: First-Time Student Headcount Enrollment by Credit Hours and Program Modality

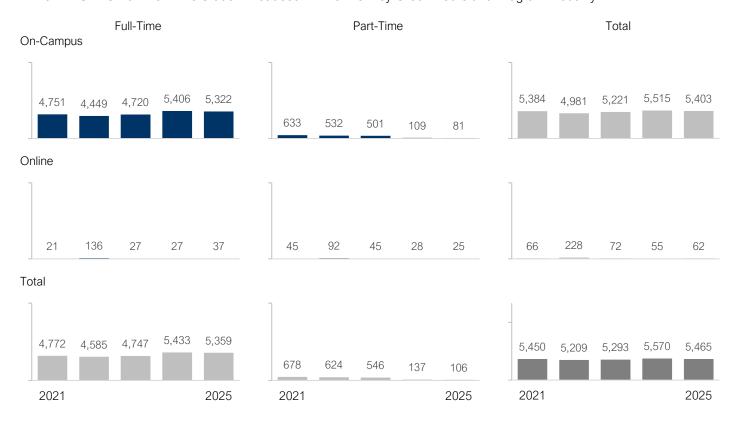


Exhibit NAU.FTSR.6: Percentage of First-Time Students by Credit Hours and Program Modality

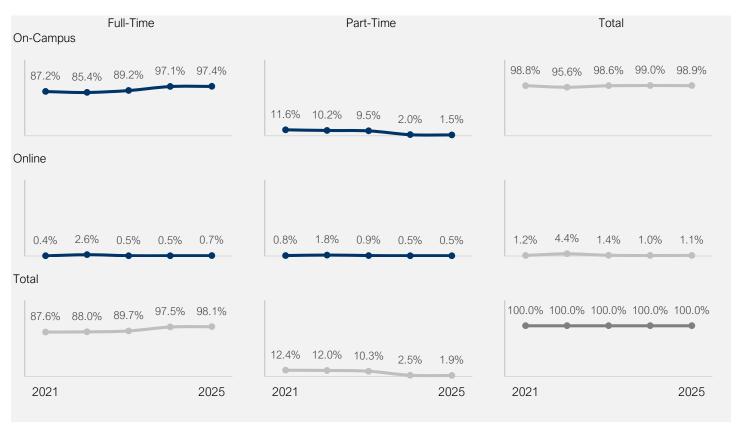


Exhibit NAU.FTSR.7: First-Time Student Retention Rate by Credit Hours and Program Modality

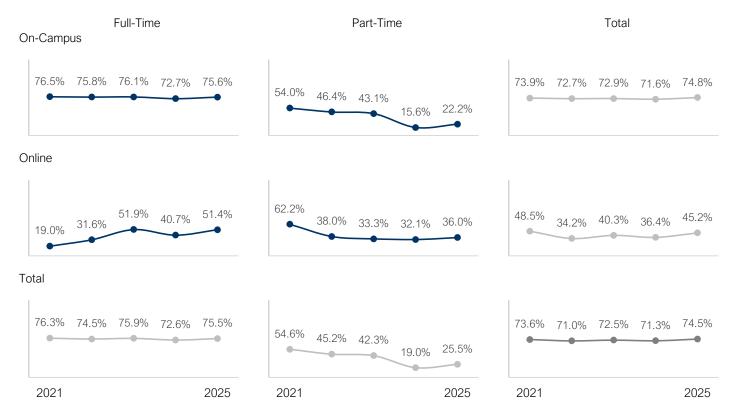
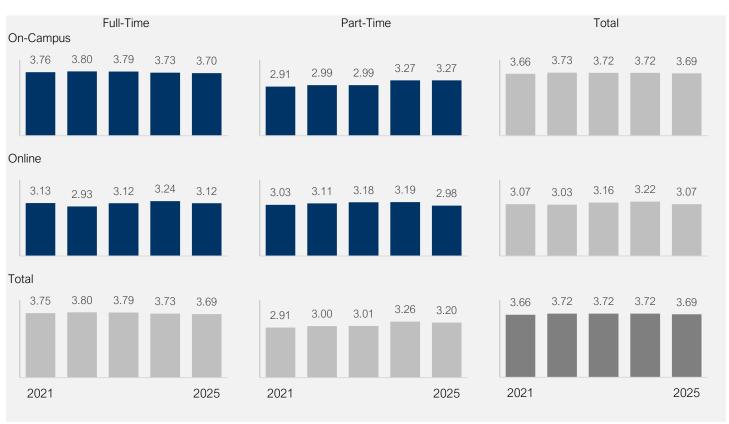


Exhibit NAU.FTSR.8: Average High School GPA of First-Time Students by Credit Hours and Program Modality



Note: Retention rates and average high school GPAs redacted where there are are five or fewer students. Average high school GPAs calculated using only those students for which a high school GPA is available. All student GPAs adjusted to a four-point scale.

Exhibit NAU.FTSR.9: First-Time Student Headcount and Retention Rate By Classification of Instructional Programs

| Cla | ssification of Instructional Program (CIP) | Students | Retention Rate |
|-----|---|----------|----------------|
| 52 | Business, Management, Marketing, and Related Support Services | 790 | 74.7% |
| 51 | Health Professions and Related Programs | 696 | 72.4% |
| 26 | Biological and Biomedical Sciences | 525 | 80.0% |
| 14 | Engineering | 486 | 73.5% |
| 42 | Psychology | 436 | 77.3% |
| 30 | Interdisciplinary Studies | 383 | 76.5% |
| 45 | Social Sciences | 352 | 71.3% |
| 13 | Education | 338 | 73.1% |
| 31 | Parks, Recreation, Leisure, Fitness and Kinesiology | 313 | 75.4% |
| 50 | Visual and Performing Arts | 285 | 74.4% |
| 11 | Computer and Information Sciences and Support Services | 240 | 65.0% |
| 3 | Natural Resources and Conservation | 205 | 78.0% |
| 9 | Communication, Journalism, and Related Programs | 183 | 77.0% |
| 40 | Physical Sciences | 140 | 77.9% |
| 16 | Foreign Languages, Literatures, and Linguistics | 105 | 92.4% |
| 23 | English Language, Literature, and Letters | 63 | 76.2% |
| 44 | Public Administration and Social Service Professions | 61 ■ | 72.1% |
| 54 | History | 32 | 87.5% |
| 27 | Mathematics and Statistics | 23 | 87.0% |
| 41 | Science Technologies and Technicians | 9 | 0.0% |
| 24 | Liberal Arts and Sciences, General Studies, and Humanities | 6 | 16.7% |
| 5 | Area, Ethnic, Cultural, Gender, and Group Studies | 3 | 66.7% |
| 38 | Philosophy and Religious Studies | 2 | 100.0% |
| 1 | Agricultural, Animal, Plant and Veterinary Science and Related Fields | 1 | 0.0% |
| 43 | Homeland Security, Law Enforcement, Firefighting, and Related Protective Services | 1 | 100.0% |
| 4 | Architecture and Related Services | | |
| 10 | Communications Technologies, Technicians, and Support Services | | |
| 15 | Engineering and Engineering Related Technologies and Technicians | | |
| 19 | Family, Consumer, and Human Sciences | | |
| 22 | Legal Professions and Studies | | |
| 25 | Library Science | | |

- 25 Library Science
- 29 Military Technologies and Applied Sciences
- 32 Basic Skills, Developmental, and Remedial Education
- 49 Transportation and Materials Moving
- 0 (Unspecified)

Exhibit NAU.FTSR.10: First-Time Student Headcount and Retention Rate in Top 50 Academic Programs

| Academic Program | Students | Retention Rate |
|--|-------------|----------------|
| Nursing BSN | 470 | 71.5% |
| Psychological Sciences BS | 436 | 77.3% |
| Exploratory | 299 | 74.2% |
| Biomedical Science BS | 248 | 77.8% |
| Criminology and Criminal Justice BS | 237 | 69.2% |
| Biology BS | 231 | 79.7% |
| Business Economics BSBA | 211 | 68.2% |
| Exercise Physiology BS | 207 | 79.2% |
| Mechanical Engineering BS | 172 | 73.8% |
| Marketing BSBA | 163 | 77.9% |
| | 161 | |
| Computer Science BSCS | | 66.5% |
| Elementary Education BSED | 106 | 72.6% |
| Modern Languages BA | 104 | 92.3% |
| Dental Hygiene BSDH | 102 | 71.6% |
| Finance BSBA | 99 | 79.8% |
| Creative Media and Film BS | 86 | 79.1% |
| Management BSBA | 86 | 72.1% |
| Health Sciences - Fitness Wellness BS | 85 | 68.2% |
| Civil Engineering BS | 81 | 75.3% |
| Visual Communication BFA | 78 | 73.1% |
| Environmental Sciences BS | 69 | 79.7% |
| Hotel and Restaurant Management BS | 66 | 78.8% |
| Interior Design BS | 65 | 69.2% |
| Accountancy BSACCY | 63 | 79.4% |
| Forestry BSF | 62 | 75.8% |
| Chemistry BS | 61 | 72.1% |
| Social Work BSW | 61 | 72.1% |
| Construction Management BS | 57 - | 80.7% |
| English BA | 56 - | 75.0% |
| Electrical Engineering BS | 54 ■ | 74.1% |
| Cybersecurity BS | 54 ■ | 64.8% |
| | 47 ■ | |
| Communication Sciences and Disorders BS | | 85.1% |
| Software Engineering BS | 47 | 76.6% |
| Health Sciences - Public Health BS | 46 | 69.6% |
| Journalism BSJOUR | 45 | 77.8% |
| Political Science BS | 42 | 76.2% |
| Computer Engineering BS | 42 | 66.7% |
| Music Secondary Education BMED | 41 📕 | 90.2% |
| Secondary Education - English BSED | 40 | 62.5% |
| Environmental Engineering BS | 38 ■ | 76.3% |
| Philosophy, Politics and Law BA | 37 ■ | 83.8% |
| Studio Art BFA | 33 ■ | 66.7% |
| Anthropology BA | 33 ■ | 81.8% |
| Astronomy BS | 32 ■ | 84.4% |
| Environmental and Sustainability Studies BA | 32 ■ | 75.0% |
| Secondary Education - History and Social Studies BSED | 32 ■ | 71.9% |
| Engineering - Undecided | 31 ■ | 67.7% |
| Early Childhood Education & Early Childhood Special Education BSED | 30 | 63.3% |
| Communication Studies BA | 28 ▮ | 67.9% |
| History BA | 26 | 88.5% |
| , | 20 • | 33.373 |

Exhibit NAU.FTSR.11: First-Time Student Headcount Enrollment by Credit Hours and Arizona Residency

| On-Campus Full Time Part Time Total | | | | | | | | | | | | | | | | |
|--------------------------------------|-------|----------|-------|-------|--|-------------|-----|----------|-----|-------------|---|-------|-------|-------|-------|-------|
| Resident | | Full-Tim | е | | | | | Part-Tim | е | | | | | Total | | |
| 3,084 | 3,079 | 3,260 | 3,957 | 4,214 | | 7 | | | | | - | 3,362 | 3,358 | 3,542 | 4,019 | 4,275 |
| | | | | | | 278 | 279 | 282 | 62 | 61 | | 5,000 | | | | |
| Non-Resid | dent | | | | | | | | | | | | | | | |
| 1,667 | 1,370 | 1,460 | 1,449 | 1,108 | | 355 | 253 | 219 | 47 | 20 | | 2,022 | 1,623 | 1,679 | 1,496 | 1,128 |
| Total | | | | | | | | | | | | | | | | |
| 4,751 | 4,449 | 4,720 | 5,406 | 5,322 | | 633 | 532 | 501 | 109 | 81 | | 5,384 | 4,981 | 5,221 | 5,515 | 5,403 |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 |
| Online | | | | | | | | | | | | | | | | |
| Resident | | Full-Tim | е | | | | | Part-Tim | е | | | | | Total | | |
| 7 | | | | | | 1 | | | | | |] | | | | |
| 6 | 13 | 10 | 17 | 25 | | 22 | 27 | 22 | 16 | 16 | | 28 | 40 | 32 | 33 | 41 |
| Non-Resid | dent | | | | | 1 | | | | | - | 1 | | | | |
| 15 | 123 | 17 | 10 | 12 | | 23 | 65 | 23 | 12 | 9 | | 38 | 188 | 40 | 22 | 21 |
| Total | | | | | | | | | | | | | | | | |
| 21 | 136 | 27 | 27 | 37 | | 45 | 92 | 45 | 28 | 25 | | 66 | 228 | 72 | 55 | 62 |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 |
| Total | | | | | | | | | | | | | | | | |
| Resident | | Full-Tim | е | | | | | Part-Tim | е | | | | | Total | | |
| 3,090 | 3,092 | 3,270 | 3,974 | 4,239 | | 300 | 306 | 304 | 78 | 77 | | 3,390 | 3,398 | 3,574 | 4,052 | 4,316 |
| Non-Resid | dent | | | | | | | | | | | | | | | |
| | | 1,477 | 1,459 | 1,120 | | 378 | 318 | 242 | 59 | 29 | | 2,060 | 1,811 | 1,719 | 1,518 | 1,149 |
| Total | | | | | | | | | | | | | | | | |
| 4,772 | 4,585 | 4,747 | 5,433 | 5,359 | |] | 00. | | | | | 5,450 | 5,209 | 5,293 | 5,570 | 5,465 |
| 2021 | | | | 2025 | | 678 2021 | 624 | 546 | 137 | 106 2025 | | 2021 | | | | 2025 |
| | | | | | | | | | | | | | | | | |

Note: Unspecified students are included in subtotals and totals, though not presented directly.

Exhibit NAU.FTSR.12: First-Time Student Retention Rate by Credit Hours and Arizona Residency

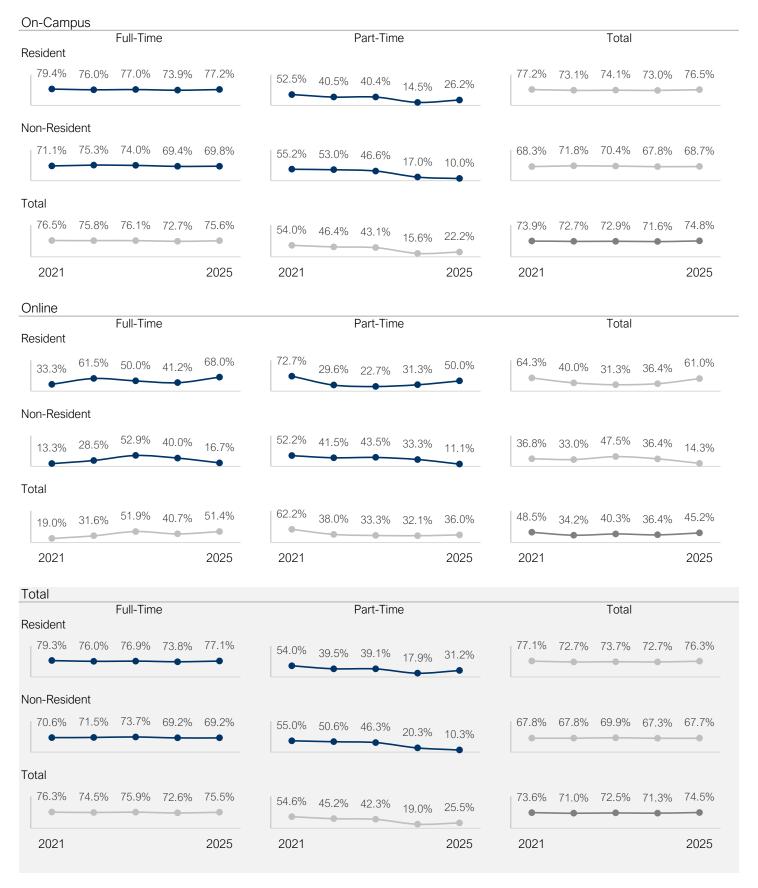


Exhibit NAU.FTSR.13: First-Time Student Headcount Enrollment by Credit Hours and Pell Status

| On-Cam | pus | | | | | | | | | | | | | | |
|-------------------|-------|----------|-------|-------|---|------|-----|----------|-----|------|-------|-------|--------|-------|-------|
| Pell | | Full-Tim | е | | | | | Part-Tim | е | | | | Total | | |
| 1,578 | 1,331 | 1,478 | 1,656 | 1,875 | | 226 | 188 | 169 | 20 | 20 | 1,804 | 1,519 | 1,647 | 1,676 | 1,895 |
| Non-Pell 3,173 | 3,118 | 3,242 | 3,750 | 3,447 | | 407 | 344 | 332 | 89 | 61 | 3,580 | 3,462 | 3,574 | 3,839 | 3,508 |
| Total | | | | | | | | | | | | | | | |
| 4,751 | 4,449 | 4,720 | 5,406 | 5,322 | - | 633 | 532 | 501 | 109 | 81 | 5,384 | 4,981 | 5,221 | 5,515 | 5,403 |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | 2021 | | | | 2025 |
| Online | | | | | | | | | | | | | | | |
| Pell | | Full-Tim | е | | | | | Part-Tim | е | | | | Total | | |
| 8 | 11 | 6 | 13 | 27 | | 21 | 23 | 12 | 6 | 11 | 29 | 34 | 18 | 19 | 38 |
| Non-Pell | | | | | | | | | | | | | | | |
| 13 | 125 | 21 | 14 | 10 | | 24 | 69 | 33 | 22 | 14 | 37 | 194 | 54 | 36 | 24 |
| Total | | | | | | | | | | | | | | | |
|] | | | | | | | | | | |] | | | | |
| 21 | 136 | 27 | 27 | 37 | | 45 | 92 | 45 | 28 | 25 | 66 | 228 | 72 | 55 | 62 |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | 2021 | | | | 2025 |
| Total | | Full-Tim | e | | | | | Part-Tim | e | | | | Total | | |
| Pell | | | J | | | | | | | | | | . 0.0. | | |
| 1,586 | 1,342 | 1,484 | 1,669 | 1,902 | | 247 | 211 | 181 | 26 | 31 | 1,833 | 1,553 | 1,665 | 1,695 | 1,933 |
| Non-Pell 3,186 | 3,243 | 3,263 | 3,764 | 3,457 | | 431 | 413 | 365 | 111 | 75 | 3,617 | 3,656 | 3,628 | 3,875 | 3,532 |
| Total | | | | | | | | | | | | | | | |
| 4,772 | 4,585 | 4,747 | 5,433 | 5,359 | | 678 | 624 | 546 | 137 | 106 | 5,450 | 5,209 | 5,293 | 5,570 | 5,465 |
| 2021 | | | | 2025 | | 2021 | 321 | 0.10 | 101 | 2025 | 2021 | | | | 2025 |

Note: Unspecified students are included in subtotals and totals, though not presented directly.

Exhibit NAU.FTSR.14: First-Time Student Retention Rate by Credit Hours and Pell Status

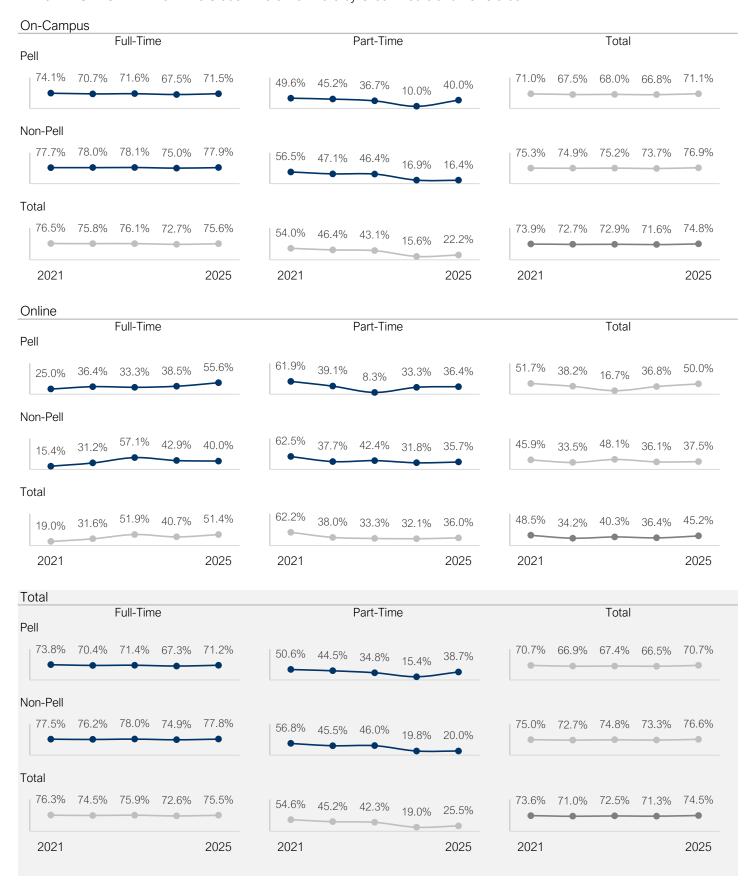


Exhibit NAU.FTSR.15: First-Time Student Headcount Enrollment by Credit Hours and Age

| Age 21 and 4,715 | | | е | | | | Part-Tim | | | | | | | | | | |
|------------------|---------|-------------------------------|-------|-------|------|-----|-------------|-----|------|---------|-------|-------|-------|-------|--|--|--|
| | | Full-Time Age 21 and Under | | | | | | е | | | Total | | | | | | |
| 1 | | | 5,384 | 5,271 | ٦ | | | | | 7 5,344 | 4,960 | 5,181 | 5,489 | 5,348 | | | |
| | | | | | 629 | 524 | 494 | 105 | 77 | | ., | | | | | | |
| Age 22 and Over | | | | | | | | | | | | | | | | | |
| 36 | 13 | 33 | 22 | 51 | 4 | 8 | 7 | 4 | 4 | 40 | 21 | 40 | 26 | 55 | | | |
| | | | | | | | • | · · | · | | | | | | | | |
| Total | | 4.700 | E 406 | E 222 | ٦ | | | | | 7 5 204 | 4.004 | E 221 | 5,515 | E 402 | | | |
| 4,751 | 4,449 | 4,720 | 5,406 | 5,322 | 633 | 532 | 501 | 109 | 81 | 5,384 | 4,981 | 5,221 | 5,515 | 5,403 | | | |
| 2021 | | | | 2025 | 2021 | | | | 2025 | 2021 | | | | 2025 | | | |
| Online | | | | | | | | | | | | | | | | | |
| Age 21 and | | Full-Tim | е | | | | Part-Tim | е | | | Total | | | | | | |
| 7 | | | | | 7 | | | | | 7 | | | | | | | |
| 3 | 100 | 7 | 12 | 17 | 11 | 47 | 14 | 10 | 11 | 14 | 147 | 21 | 22 | 28 | | | |
| Age 22 and | d Over | | | | | | | | | | | | | | | | |
| 18 | 36 | 20 | 15 | 20 | 34 | 45 | 31 | 18 | 14 | 52 | 81 | 51 | 33 | 34 | | | |
| Total | | | | | | | | | | | | | | | | | |
|] | | | | | 7 | | | | | 7 | | | | | | | |
| 21 | 136 | 27 | 27 | 37 | 45 | 92 | 45 | 28 | 25 | 66 | 228 | 72 | 55 | 62 | | | |
| 2021 | | | | 2025 | 2021 | | | | 2025 | 2021 | | | | 2025 | | | |
| Total | | Full-Tim | P | | | | Part-Tim | P | | | Total | | | | | | |
| Age 21 and | d Under | | | F 200 | | | T GIT TIIII | · | | | | Total | | | | | |
| 4,718 | 4,536 | 4,694 | 5,396 | 5,288 | 640 | 571 | 508 | 115 | 88 | 5,358 | 5,107 | 5,202 | 5,511 | 5,376 | | | |
| Age 22 and | d Over | | | | | | | | | | | | | | | | |
| 54 | 49 | 53 | 37 | 71 | 38 | 53 | 38 | 22 | 18 | 92 | 102 | 91 | 59 | 89 | | | |
| Total | | | | | | | | | | | | | | | | | |
| | 4,585 | 4,747 | 5,433 | 5,359 | | | | | | 7 5,450 | 5,209 | 5,293 | 5,570 | 5,465 | | | |
| | .,200 | | | | 678 | 624 | 546 | 137 | 106 | | | | | | | | |
| | | | | 2025 | 2021 | | | | 2025 | 2021 | | | | 2025 | | | |

Note: Unspecified students are included in subtotals and totals, though not presented directly.

Exhibit NAU.FTSR.16: First-Time Student Retention Rate by Credit Hours and Age

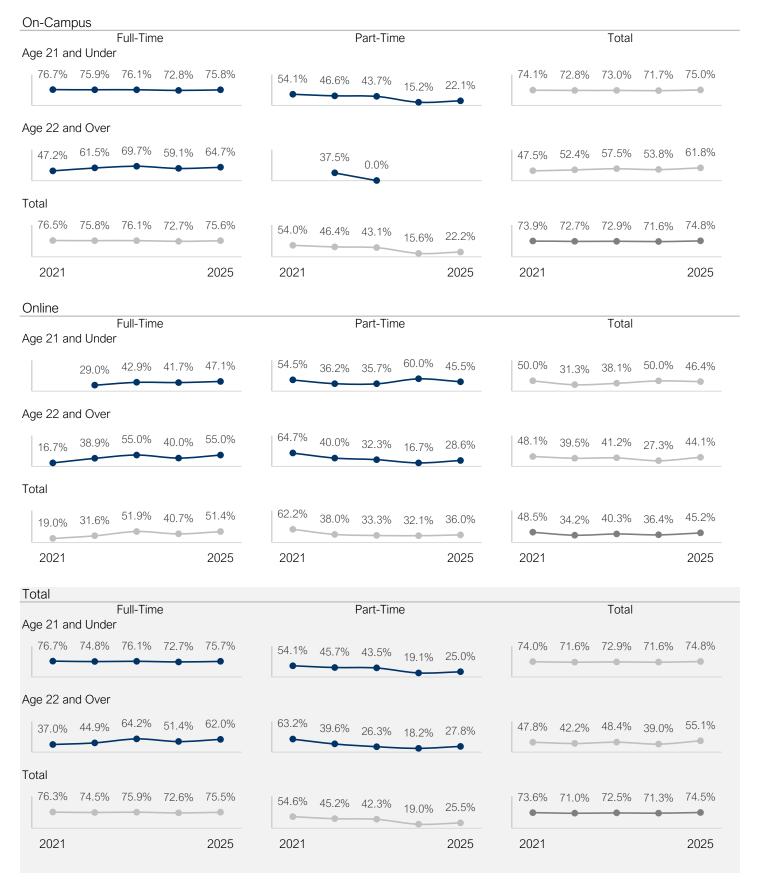
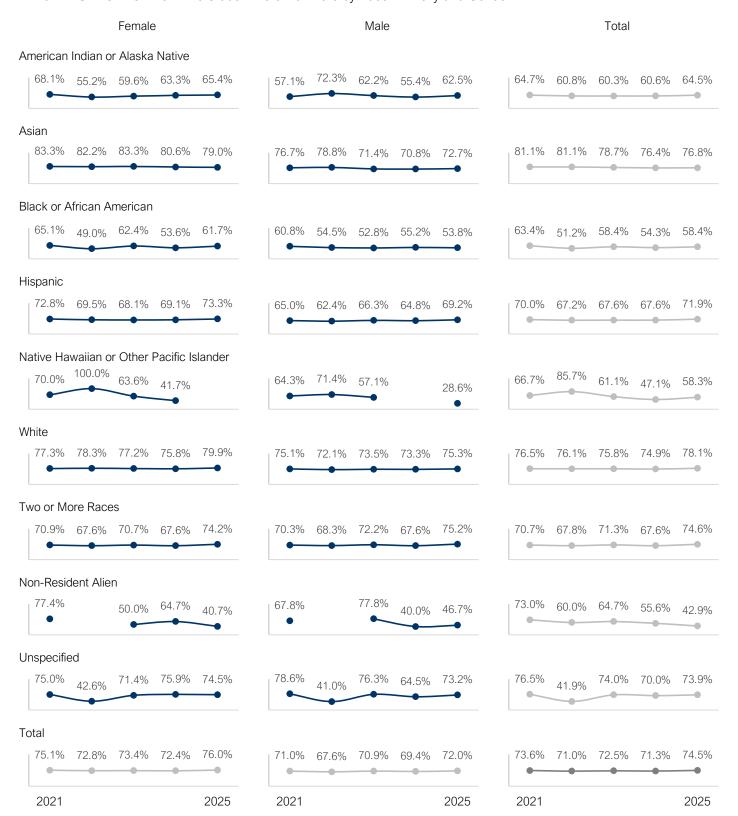


Exhibit NAU.FTSR.17: First-Time Student Headcount Enrollment by Race Ethnicity and Gender

| Female | | | | | | Male | | | | | | | Total | | | | | |
|----------------------------------|-----------|-----------|------------|---------|--|-------|-------|-------|-------|-------|--|-------|-------|-------|-------|-------|--|--|
| American Indian or Alaska Native | | | | | | | | | | | | | | | | | | |
| 94 | 96 | 89 | 109 | 156 | | 42 | 47 | 37 | 56 | 72 | | 136 | 143 | 126 | 165 | 228 | | |
| Asian | | | | | | | | | | | | | | | | | | |
| 84 | 73 | 66 | 62 | 81 | | 43 | 33 | 42 | 48 | 44 | | 127 | 106 | 108 | 110 | 125 | | |
| Black or African American | | | | | | | | | | | | | | | | | | |
| 109 | 102 | 101 | 84 | 107 | | 74 | 66 | 72 | 67 | 78 | | 183 | 168 | 173 | 151 | 185 | | |
| Hispanic | | | | | | | | | | | | | | | | | | |
| 917 | 918 | 901 | 977 | 1,012 | | 529 | 447 | 407 | 528 | 509 | | 1,446 | 1,365 | 1,308 | 1,505 | 1,521 | | |
| Native Ha | awaiian o | r Other I | Pacific Is | slander | | | | | | | | | | | | | | |
|] 10 | 7 | 11 | 12 | 5 | | 14 | 7 | 7 | 5 | 7 | | 24 | 14 | 18 | 17 | 12 | | |
| White 1,807 | 1,865 | 1,929 | 1,968 | 1,770 | | 1,125 | 1,049 | 1,200 | 1,212 | 1,132 | | 2,932 | 2,914 | 3,129 | 3,180 | 2,902 | | |
| Two or More Races | | | | | | | | | | | | | | | | | | |
| 244 | 213 | 208 | 213 | 221 | | 128 | 104 | 133 | 142 | 137 | | 372 | 317 | 341 | 355 | 358 | | |
| Non-Resident Alien | | | | | | | | | | | | | | | | | | |
| 106 | . 5 | 8 | 17 | 27 | | 90 | 5 | 9 | 10 | 15 | | 196 | 10 | 17 | 27 | 42 | | |
| Unspecified | | | | | | | | | | | | | | | | | | |
| 20 | 94 | 35 | 29 | 51 | | 14 | 78 | 38 | 31 | 41 | | 34 | 172 | 73 | 60 | 92 | | |
| Total 3,391 | 3,373 | 3,348 | 3,471 | 3,430 | | 2,059 | 1,836 | 1,945 | 2,099 | 2,035 | | 5,450 | 5,209 | 5,293 | 5,570 | 5,465 | | |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | | |

Note: Unspecified gender students are included in subtotals and totals, though not presented directly.

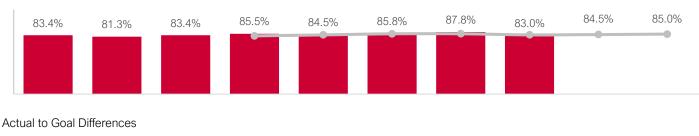
Exhibit NAU.FTSR.18: First-Time Student Retention Rate by Race Ethnicity and Gender



University of Arizona

Exhibit UA.FTSR.1: First-Time, Full-Time On-Campus Student Retention Rate and Enterprise Metric Goals

Retention Rate and Enterprise Plan Goals





Headcount Enrollment

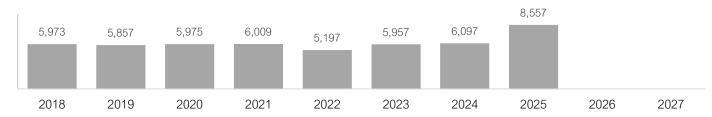
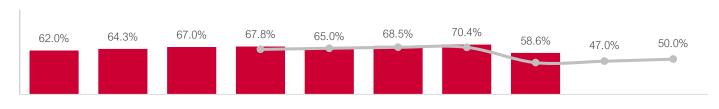


Exhibit UA.FTSR.2: First-Time, Part-Time On-Campus Student Retention Rate and Enterprise Metric Goals

Retention Rate and Enterprise Plan Goals



Actual to Goal Differences



Headcount Enrollment

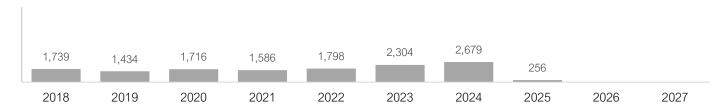


Exhibit UA.FTSR.3: First-Time Student Retention Rate by Instructional Modality

On-Campus Students

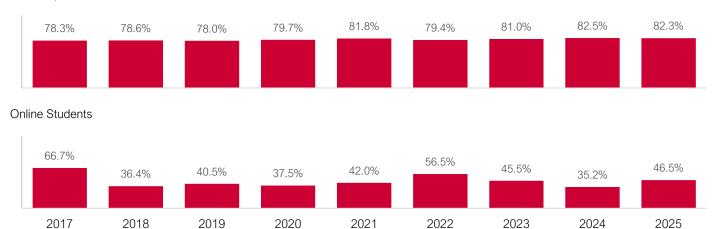


Exhibit UA.FTSR.4: First-Time Student Headcount, Retention Rate and Average High School GPA by Geographic Site

| Geographic Site | First-Time Students | Retention Rate | Average High School GPA |
|---|---------------------|----------------|-------------------------|
| UA Tucson | 8,718 | 82.2% | 3.51 |
| UA Arizona International | 95 | 86.3% | 0.00 |
| NAU (Unspecified) | | | |
| UA (Unspecified) | | | |
| UA at Arizona Western College | | | |
| UA at Central Arizona College | | | |
| UA at Mesa Community College | | | |
| UA at Pima Community College East | | | |
| UA Chandler | | | |
| UA Community Campus - Bridge | | | |
| UA Community Campus - High School | | | |
| UA Distance | | | |
| UA Douglas | | | |
| UA Flowing Wells High School | | | |
| UA Gilbert University Center | | | |
| UA North Valley - Paradise Valley Community College | | | |
| UA Phoenix Biomedical Campus | | | |
| UA Santa Cruz | | | |
| UA Sierra Vista | | | |
| UA Online | 315 | 47.0% | 3.22 |
| UA Arizona International Direct | 12 | 33.3% | 3.46 |
| UA Global Campus | | | |

Note: Retention rates and average high school GPAs redacted where there are are five or fewer students. Average high school GPAs calculated using only those students for which a high school GPA is available. All student GPAs adjusted to a four-point scale.

Exhibit UA.FTSR.5: First-Time Student Headcount Enrollment by Credit Hours and Program Modality

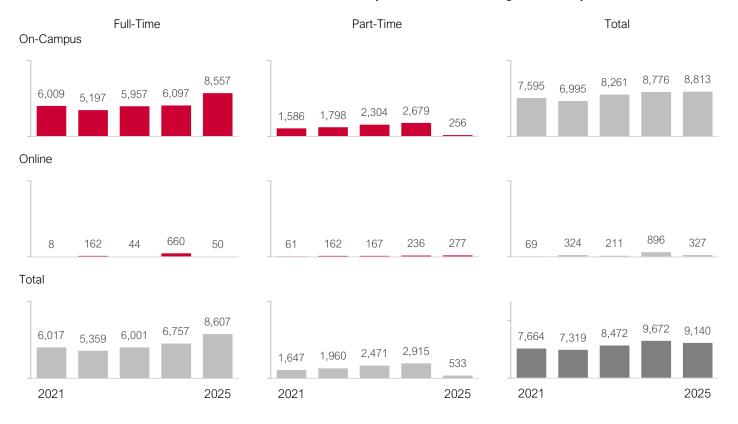


Exhibit UA.FTSR.6: Percentage of First-Time Students by Credit Hours and Program Modality

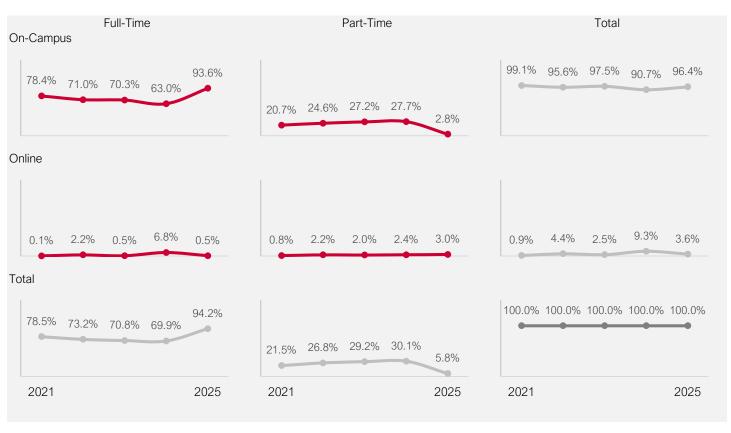
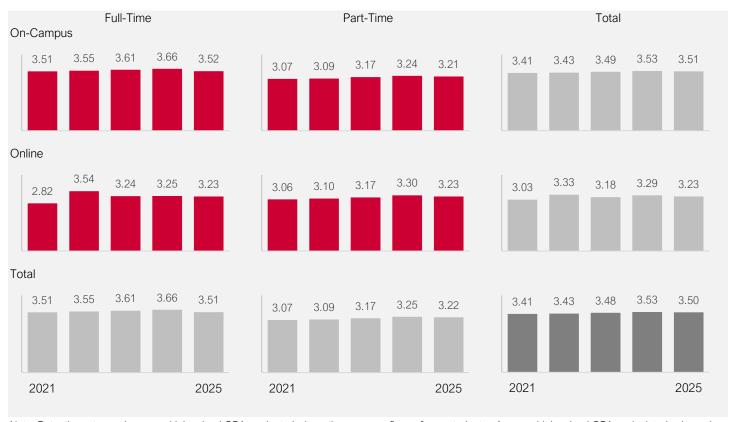


Exhibit UA.FTSR.7: First-Time Student Retention Rate by Credit Hours and Program Modality



Exhibit UA.FTSR.8: Average High School GPA of First-Time Students by Credit Hours and Program Modality



Note: Retention rates and average high school GPAs redacted where there are five or fewer students. Average high school GPAs calculated using only those students for which a high school GPA is available. All student GPAs adjusted to a four-point scale.

Exhibit UA.FTSR.9: First-Time Student Headcount and Retention Rate By Classification of Instructional Programs

| Cla | ssification of Instructional Program (CIP) | Students | Retention Rate |
|-----|---|----------|----------------|
| 52 | Business, Management, Marketing, and Related Support Services | 2,017 | 79.4% |
| 26 | Biological and Biomedical Sciences | 1,143 | 85.0% |
| 51 | Health Professions and Related Programs | 1,043 | 85.1% |
| 24 | Liberal Arts and Sciences, General Studies, and Humanities | 868 | 77.0% |
| 14 | Engineering | 802 | 86.7% |
| 42 | Psychology | 490 | 80.2% |
| 11 | Computer and Information Sciences and Support Services | 446 | 82.7% |
| 50 | Visual and Performing Arts | 323 | 79.9% |
| 1 | Agricultural, Animal, Plant and Veterinary Science and Related Fields | 310 | 76.5% |
| 40 | Physical Sciences | 288 | 88.2% |
| 30 | Interdisciplinary Studies | 212 | 81.1% |
| 45 | Social Sciences | 198 | 80.8% |
| 4 | Architecture and Related Services | 186 | 75.8% |
| 43 | Homeland Security, Law Enforcement, Firefighting, and Related Protective Services | 185 📕 | 70.8% |
| 9 | Communication, Journalism, and Related Programs | 181 | 81.2% |
| 22 | Legal Professions and Studies | 180 | 80.0% |
| 13 | Education | 139 | 77.7% |
| 3 | Natural Resources and Conservation | 126 | 77.0% |
| 19 | Family, Consumer, and Human Sciences | 65 | 76.9% |
| 16 | Foreign Languages, Literatures, and Linguistics | 63 | 84.1% |
| 23 | English Language, Literature, and Letters | 54 | 85.2% |
| 27 | Mathematics and Statistics | 45 | 82.2% |
| 29 | Military Technologies and Applied Sciences | 40 | 50.0% |
| 54 | History | 40 | 80.0% |
| 5 | Area, Ethnic, Cultural, Gender, and Group Studies | 36 | 63.9% |
| 38 | Philosophy and Religious Studies | 9 | 55.6% |
| 15 | Engineering and Engineering Related Technologies and Technicians | 5 | 60.0% |
| 44 | Public Administration and Social Service Professions | 3 | 66.7% |
| 10 | Communications Technologies, Technicians, and Support Services | | |
| 25 | Library Science | | |
| 0.4 | B 1 B 2 1 1 E E 110 11 | | |

³¹ Parks, Recreation, Leisure, Fitness and Kinesiology

³² Basic Skills, Developmental, and Remedial Education

⁴¹ Science Technologies and Technicians

⁴⁹ Transportation and Materials Moving

^{0 (}Unspecified)

Exhibit UA.FTSR.10: First-Time Student Headcount and Retention Rate in Top 50 Academic Programs

| Academic Program | Students | Retention Rate |
|---|--------------|----------------|
| Major in Business Management | 1,869 | 81.2% |
| No Major Selected A-Center | 822 | 77.6% |
| No Major Selected Engineering | 647 | 86.1% |
| Major in Medicine | 481 | 83.8% |
| Major in Computer Science | 395 | 83.5% |
| Major in Psychology | 365 | 78.6% |
| Major in Biology | 362 | 80.7% |
| Major in Physiology and Medical Sciences | 350 | 84.6% |
| Pre-Nursing | 264 | 86.7% |
| Major in Veterinary Science | 199 | 77.4% |
| Major in Criminal Justice Studies | 185 | 70.8% |
| Major in Law | 180 | 80.0% |
| Major in Architecture | 152 | 79.6% |
| Major in Neuroscience and Cognitive Science | 140 | 79.3% |
| Major in Business Administration | 133 | 55.6% |
| Major in Astronomy | 131 | 83.2% |
| Major in Psychological Science | 125 | 84.8% |
| Major in Molecular and Cellular Biology | 117 | 100.0% |
| Major in Pharmaceutical Sciences | 113 | 86.7% |
| Major in Communication | 106 | 84.9% |
| Major in Biochemistry | 105 | 89.5% |
| Major in Political Science | 91 | 83.5% |
| Major in Journalism | 74 | 77.0% |
| Major in Studio Art | 72 | 76.4% |
| Major in Public Health | 64 | 85.9% |
| Major in Nutritional Sciences | 61 | 78.7% |
| Major in Elementary Education | 60 | 75.0% |
| Major in Natural Resources | 59 | 71.2% |
| Major in Nutrition and Human Performance | 53 | 88.7% |
| Major in Physics | 53 | 94.3% |
| Major in Film and Television | 53 | 88.7% |
| Major in Chemistry | 53 | 92.5% |
| Major in Animal Sciences | 52 | 73.1% |
| Major in Environmental Science | 51 | 84.3% |
| Major in Applied Humanities | 46 | 65.2% |
| Major in Came Design and Development | 45 | 77.8% |
| Major in Mathematics | 45 | 82.2% |
| Major in Economics | 44 | 77.3% |
| Major in Electrical and Computer Engineering | 41 | 75.6% |
| Major in Fashion Industry's Science and Technology | 40 | 72.5% |
| Major in History | 40 | 80.0% |
| Major in Design Arts and Practice | 38 | 76.3% |
| Major in Statistics and Data Science | 36 l | 91.7% |
| Major in Dance | 34 | 94.1% |
| Major in Creative Writing | 34 | 88.2% |
| Major in Geosciences | 33 | 90.9% |
| · · | 32 | |
| Major in Cyber Operations Major in Early Childhood Education | 32 I 31 I | 50.0% |
| Major in Early Childhood Education | | 80.6% |
| Major in Speech, Language and Hearing Sciences | 30 | 93.3% |
| Major in Philosophy, Politics, Economics and Law | 30 | 90.0% |

Exhibit UA.FTSR.11: First-Time Student Headcount Enrollment by Credit Hours and Arizona Residency

| On-Cam | | | | | | | | | | | | | | | | | | |
|-----------|--------|----------|-------|-------|---|-------|-------|----------|-------|------|---|-------|-------|----------|-------|-------|--|--|
| Resident | | Full-Tim | е | | | | | Part-Tim | ie | | | Total | | | | | | |
| 3,447 | 3,299 | 3,216 | 3,158 | 4,721 |] | 892 | 1.084 | 1,154 | 1,295 | 70 | - | 4,339 | 4,383 | 4,370 | 4,453 | 4,797 | | |
| | | | | | | 002 | | | | 76 | | | | | | | | |
| Non-Resid | dent | | | 0.000 | | | | | | | | | | | | | | |
| 2,562 | 1,898 | 2,741 | 2,939 | 3,836 | | 694 | 714 | 1,150 | 1,384 | 180 | - | 3,256 | 2,612 | 3,891 | 4,323 | 4,016 | | |
| Total | | | | | | | | | | | | | | | | | | |
| 6,009 | 5,197 | 5,957 | 6,097 | 8,557 | 7 | 1,586 | 1,798 | 2,304 | 2,679 | | - | 7,595 | 6,995 | 8,261 | 8,776 | 8,813 | | |
| | | | | | | | 1,730 | 2,00 | | 256 | _ | | | | | | | |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | | |
| Online | | E !! T' | | | | | | D . T. | | | | | | . | | | | |
| Resident | | Full-Tim | е | | | | | Part-Tim | ie | | | | | Total | | | | |
| 7 | | | | | 7 | | | | | | - | | | | | | | |
| 1 | 4 | 6 | 48 | 6 | | 14 | 30 | 32 | 6 | 8 | _ | 15 | 34 | 38 | 54 | 14 | | |
| Non-Resid | dent | | | | | | | | | | _ | | | | | | | |
| 7 | 158 | 38 | 612 | 44 | | 47 | 132 | 135 | 230 | 269 | - | 54 | 290 | 173 | 842 | 313 | | |
| Total | | | | | | | | | | | | | | | | | | |
| 8 | 162 | 44 | 660 | 50 | | 61 | 162 | 167 | 236 | 277 | - | 69 | 324 | 211 | 896 | 327 | | |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | | |
| Total | | | | | | | | | | | | | | | | | | |
| Resident | | Full-Tim | е | | | | | Part-Tim | e | | | | | Total | | | | |
| 3,448 | 3,303 | 3,222 | 3,206 | 4,727 | | 906 | 1,114 | 1,186 | 1,301 | 84 | - | 4,354 | 4,417 | 4,408 | 4,507 | 4,811 | | |
| Non-Resid | dent | | | | | | | | | | | | | | | | | |
| | 2,056 | 2,779 | 3,551 | 3,880 | | 741 | 846 | 1,285 | 1,614 | 449 | - | 3,310 | 2,902 | 4,064 | 5,165 | 4,329 | | |
| Total | | | | | | | | | | | | | | | | | | |
| 7 6,017 | 5,359 | 6,001 | 6,757 | 8,607 | 7 | | | | | | _ | 7.664 | 7,319 | 8,472 | 9,672 | 9,140 | | |
| | ,,,,,, | | | | | 1,647 | 1,960 | 2,471 | 2,915 | 533 | | ,301 | 7,510 | | | | | |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | | |
| | | | | | | | | | | | | | | | | | | |

Note: Unspecified students are included in subtotals and totals, though not presented directly.

Exhibit UA.FTSR.12: First-Time Student Retention Rate by Credit Hours and Arizona Residency

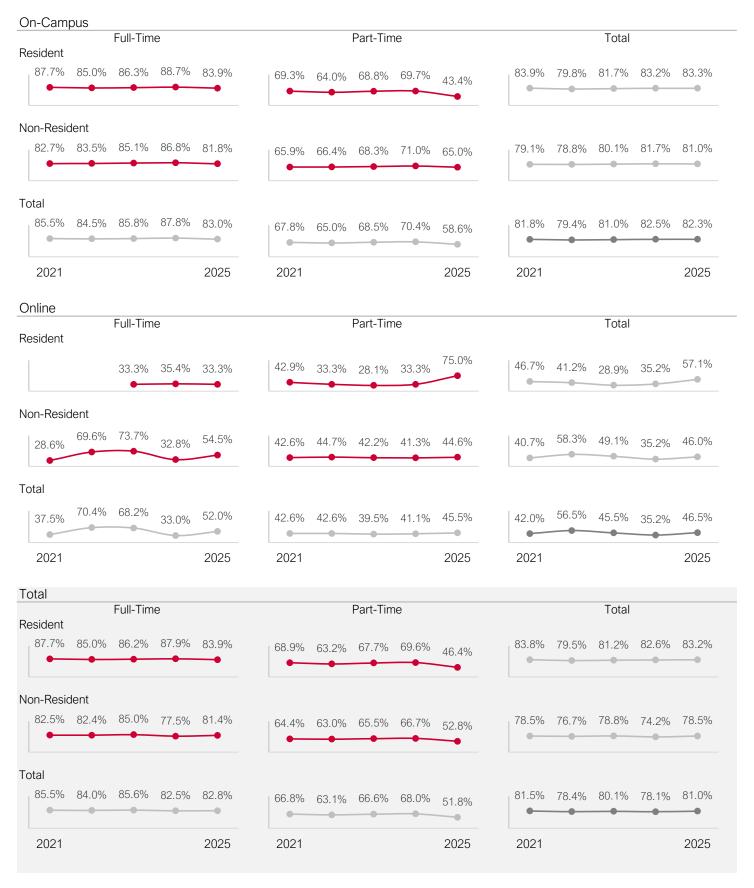


Exhibit UA.FTSR.13: First-Time Student Headcount Enrollment by Credit Hours and Pell Status

| On-Camp | | | | | | | | | | | | | | | | | |
|-------------------|-------|-----------|-------|-------|---|-------|-------|----------|-------|------|---|-------|-------|-------|-------|-------|--|
| Pell | | Full-Time | e | | | | | Part-Tim | ie | | | Total | | | | | |
| 1,290 | 1,184 | 1,318 | 1,208 | 2,194 | | 559 | 673 | 784 | 879 | 50 | - | 1,849 | 1,857 | 2,102 | 2,087 | 2,244 | |
| Non-Pell 4,719 | 4,013 | 4,639 | 4,889 | 6,363 | | 1,027 | 1,125 | 1,520 | 1,800 | 206 | - | 5,746 | 5,138 | 6,159 | 6,689 | 6,569 | |
| Total | | | | | | | | | | | | | | | | | |
| 6,009 | 5,197 | 5,957 | 6,097 | 8,557 | | 1,586 | 1,798 | 2,304 | 2,679 | 256 | - | 7,595 | 6,995 | 8,261 | 8,776 | 8,813 | |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | |
| Online | | | | | | | | | | | | | | | | | |
| Pell | | Full-Time | е | | | | | Part-Tim | ie | | | | | Total | | | |
| 5 | 7 | 7 | 396 | 25 | | 21 | 35 | 49 | 54 | 66 | | 26 | 42 | 56 | 450 | 91 | |
| Non-Pell | | | | | | | | | | | | | | | | | |
| 3 | 155 | 37 | 264 | 25 | | 40 | 127 | 118 | 182 | 211 | - | 43 | 282 | 155 | 446 | 236 | |
| Total | | | | | | | | | | | | | | | | | |
| 8 | 162 | 44 | 660 | 50 |] | 61 | 162 | 167 | 236 | 277 | | 69 | 324 | 211 | 896 | 327 | |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | |
| Total | | | | | | | | | | | | | | | | | |
| Pell | | Full-Time | e | | | | | Part-Tim | ie | | | | | Total | | | |
| 1,295 | 1,191 | 1,325 | 1,604 | 2,219 | | 580 | 708 | 833 | 933 | 116 | - | 1,875 | 1,899 | 2,158 | 2,537 | 2,335 | |
| Non-Pell | 4,168 | 4,676 | 5,153 | 6,388 | | 1,067 | 1,252 | 1,638 | 1,982 | 417 | - | 5,789 | 5,420 | 6,314 | 7,135 | 6,805 | |
| Total | | | | | | | | | | | | | | | | | |
| 6,017 | 5,359 | 6,001 | 6,757 | 8,607 | | 1,647 | 1,960 | 2,471 | 2,915 | 533 | | 7,664 | 7,319 | 8,472 | 9,672 | 9,140 | |
| 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | |

Note: Unspecified students are included in subtotals and totals, though not presented directly.

Exhibit UA.FTSR.14: First-Time Student Retention Rate by Credit Hours and Pell Status

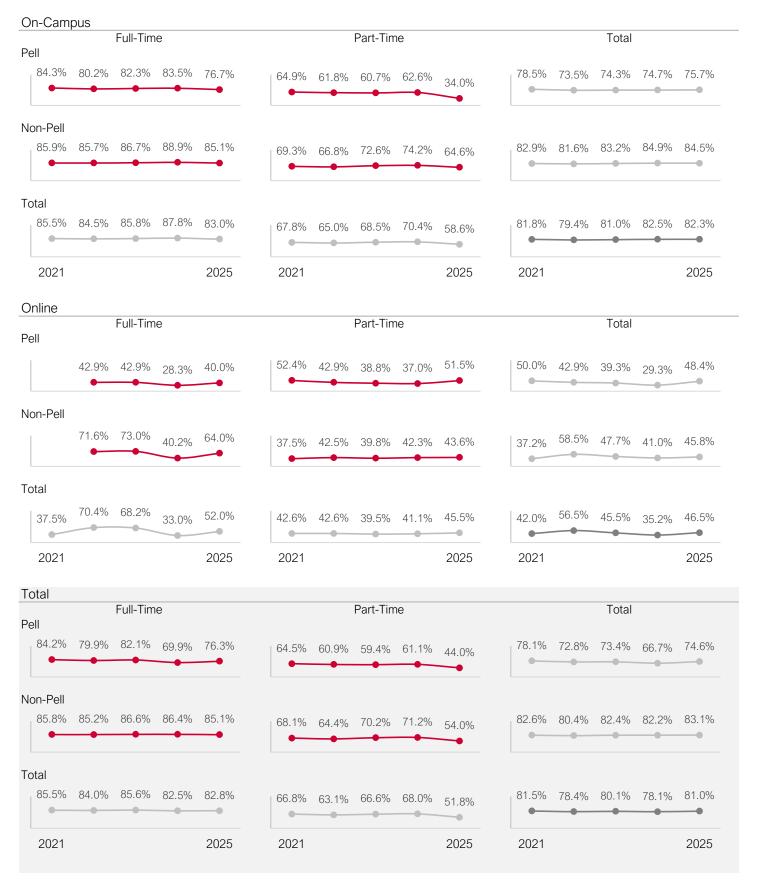


Exhibit UA.FTSR.15: First-Time Student Headcount Enrollment by Credit Hours and Age

| total 16 | On-Camp | | | | | | | | | | | | | | | | | | |
|--|-----------------|----------|-------|-------|-------|---|-------|-------|----------|-------|------|---|-------|-------|-------|-------|-------|--|--|
| 6,993 6,185 5,843 6,076 6,520 1,573 1,781 2,267 2,665 250 1,586 6,966 8,210 8,741 8,770 ge 22 and Over | Age 21 an | | | ne | | | | | Part-Tim | ne | | | Total | | | | | | |
| 16 | | | | 6,076 | 8,520 | | 1,573 | 1,781 | 2,267 | 2,665 | 250 | - | 7,566 | 6,966 | 8,210 | 8,741 | 8,770 | | |
| total 6,009 5,197 5,957 6,097 8,557 1,586 1,798 2,304 2,679 256 7,595 6,995 8,261 8,776 8,813 2021 | Age 22 and Over | | | | | | | | | | | | | | | | | | |
| | 16 | 12 | 14 | 21 | 37 | | 13 | 17 | 37 | 14 | 6 | - | 29 | 29 | 51 | 35 | 43 | | |
| 1.586 1.798 2.304 2.679 2.56 | Total | | | | | | | | | | | | | | | | | | |
| Part-Time | 6,009 | 5,197 | 5,957 | 6,097 | 8,557 | | 1,586 | 1,798 | 2,304 | 2,679 | 256 | | 7,595 | 6,995 | 8,261 | 8,776 | 8,813 | | |
| Full-Time Part-Time Part-Time Part-Time Part-Time Total Part-Time Part-Tim | 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | | |
| ge 21 and Under 5 | Online | | | | | | | | | | | | | | | | | | |
| ge 22 and Over 3 | Age 21 an | | | ie | | | | | Part-Tim | ne | | | | | Total | | | | |
| 3 14 7 502 14 26 69 55 83 117 29 83 62 585 131 otal 2021 2025 2021 2025 2021 2025 2021 2025 Full-Time ge 21 and Under 5,998 5,333 5,980 6,234 8,556 1,608 1,874 2,379 2,818 410 7,606 7,207 8,359 9,052 8,966 age 22 and Over 19 26 21 523 51 39 86 92 97 123 58 112 113 620 174 otal 6,017 5,359 6,001 6,757 8,607 -1,647 1,960 2,471 2,915 533 -7,664 7,319 8,472 9,672 9,140 | 5 | 148 | 37 | 158 | 36 | | 35 | 93 | 112 | 153 | 160 | | 40 | 241 | 149 | 311 | 196 | | |
| otal 8 | Age 22 an | d Over | | | | | | | | | | | | | | | | | |
| 8 162 44 660 50 61 162 167 236 277 69 324 211 896 327 2021 2025 2021 2025 Otal Full-Time ge 21 and Under 5,998 5,333 5,980 6,234 8,556 1,608 1,874 2,379 2,818 410 7,606 7,207 8,359 9,052 8,966 92 29 and Over 19 26 21 523 51 39 86 92 97 123 58 112 113 620 174 Otal 6,017 5,359 6,001 6,757 8,607 1,960 2,471 2,915 533 7,664 7,319 8,472 9,672 9,140 | 3 | 14 | 7 | 502 | 14 | | 26 | 69 | 55 | 83 | 117 | - | 29 | 83 | 62 | 585 | 131 | | |
| 2021 2025 2021 2025 Total ge 21 and Under 5,998 5,333 5,980 6,234 8,556 1,608 1,874 2,379 2,818 410 7,606 7,207 8,359 9,052 8,966 19 26 21 523 51 39 86 92 97 123 58 112 113 620 174 otal 6,017 5,359 6,001 6,757 8,607 1,647 1,960 2,471 2,915 533 7,664 7,319 8,472 9,672 9,140 | Total | | | | | | | | | | | | | | | | | | |
| Full-Time gg 21 and Under Full-System 5,998 5,333 5,980 6,234 8,556 1,608 1,874 2,379 2,818 410 7,606 7,207 8,359 9,052 8,966 1,608 1,874 2,379 2,818 410 7,606 7,207 8,359 9,052 8,966 1,608 1,874 2,379 2,818 410 7,606 7,207 8,359 9,052 8,966 1,608 1,874 2,379 2,818 410 7,606 7,207 8,359 9,052 8,966 1,608 1,874 2,379 1,808 1,874 2,379 1,808 1,874 2,379 1,808 1,874 1,960 2,471 2,915 533 7,664 7,319 8,472 9,672 9,140 1,960 2,471 2,915 533 | 8 | 162 | 44 | 660 | 50 | - | 61 | 162 | 167 | 236 | 277 | - | 69 | 324 | 211 | 896 | 327 | | |
| Full-Time | 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | | |
| ge 21 and Under 5,998 5,333 5,980 6,234 8,556 1,608 1,874 2,379 2,818 410 7,606 7,207 8,359 9,052 8,966 1,608 1,874 2,379 2,818 410 19 26 21 523 51 39 86 92 97 123 58 112 113 620 174 19 26 21 523 51 39 86 92 97 123 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 410 1,608 1,874 2,379 2,818 1,608 1,874 2,379 | Total | | | | | | | | | | | | | | | | | | |
| 1,608 1,874 2,379 2,818 410 7,606 7,207 8,359 9,052 8,966 rgg 22 and Over 19 26 21 523 51 39 86 92 97 123 58 112 113 620 174 rotal 16,017 5,359 6,001 6,757 8,607 1,647 1,960 2,471 2,915 533 7,664 7,319 8,472 9,672 9,140 | Age 21 an | ıd Undei | | ie | | | | | Part-Tim | ne | | | | | Total | | | | |
| 19 26 21 523 51 39 86 92 97 123 58 112 113 620 174 Total 1 6,017 5,359 6,001 6,757 8,607 1 1,647 1,960 2,471 2,915 533 | 5,998 | 5,333 | 5,980 | 6,234 | 8,556 | | 1,608 | 1,874 | 2,379 | 2,818 | 410 | - | 7,606 | 7,207 | 8,359 | 9,052 | 8,966 | | |
| otal 6,017 | Age 22 an | nd Over | | | | | | | | | | | | | | | | | |
| 6,017 5,359 6,001 6,757 8,607 1,960 2,471 2,915 533 7,664 7,319 8,472 9,672 9,140 | 19 | 26 | 21 | 523 | 51 | | 39 | 86 | 92 | 97 | 123 | | 58 | 112 | 113 | 620 | 174 | | |
| 1,647 1,960 2,471 2,915 533 | Total | | | | | | | | | | | | | | | | | | |
| 2021 2025 2021 2025 2021 2025 | 6,017 | 5,359 | 6,001 | 6,757 | 8,607 | | 1,647 | 1,960 | 2,471 | 2,915 | 533 | | 7,664 | 7,319 | 8,472 | 9,672 | 9,140 | | |
| | 2021 | | | | 2025 | | 2021 | | | | 2025 | | 2021 | | | | 2025 | | |

Note: Unspecified students are included in subtotals and totals, though not presented directly.

Exhibit UA.FTSR.16: First-Time Student Retention Rate by Credit Hours and Age

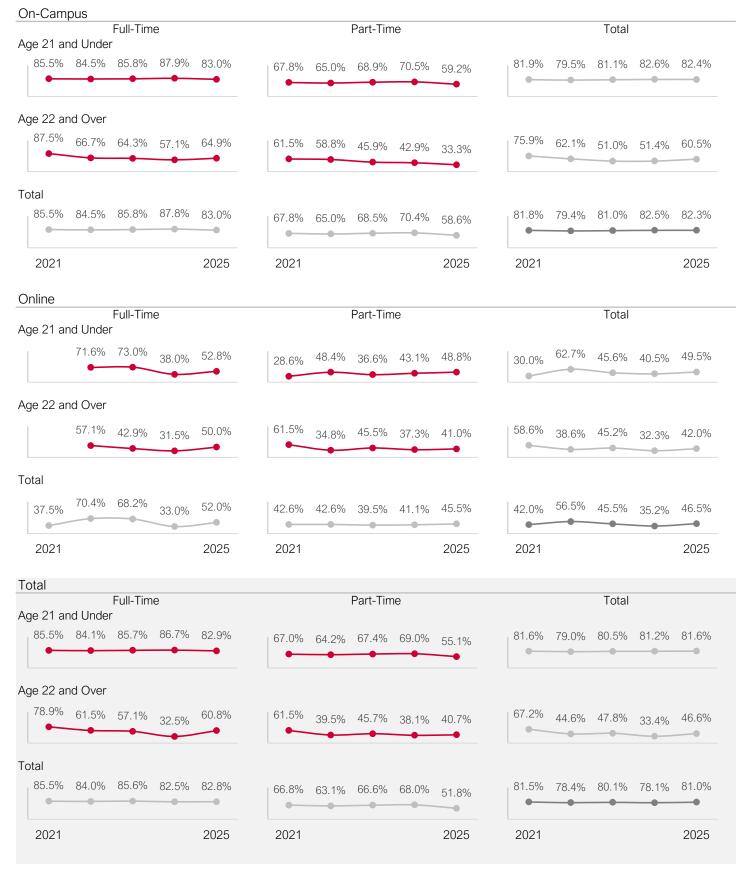


Exhibit UA.FTSR.17: First-Time Student Headcount Enrollment by Race Ethnicity and Gender

| | | Female |) | | | | Male | | | | | Total | | |
|-------------|-----------|-----------|------------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| American | Indian o | r Alaska | Native | | | | | | | | | | | |
| 54 | 45 | 68 | 71 | 113 | 18 | 27 | 30 | 37 | 62 | 72 | 72 | 98 | 108 | 175 |
| Asian | | | | | | | | | | | | | | |
| 240 | 215 | 242 | 268 | 276 | 207 | 137 | 185 | 237 | 206 | 447 | 352 | 427 | 505 | 482 |
| Black or A | frican A | merican | | | | | | | | | | | | |
| 171 | 175 | 211 | 324 | 228 | 125 | 148 | 178 | 224 | 178 | 296 | 323 | 389 | 548 | 406 |
| Hispanic | | | | | | | | | | | | | | |
| 1,193 | 1,367 | 1,500 | 1,581 | 1,601 | 777 | 798 | 852 | 1,029 | 998 | 1,970 | 2,165 | 2,352 | 2,610 | 2,599 |
| Native Ha | waiian o | r Other I | Pacific Is | slander | | | | | | | | | | |
| 12 | 10 | 6 | 13 | 6 | 9 | 5 | 12 | 13 | 9 | 21 | 15 | 18 | 26 | 15 |
| White 2,276 | 2,131 | 2,650 | 2,801 | 2,549 | 1,620 | 1,416 | 1,715 | 2,020 | 1,779 | 3,896 | 3,547 | 4,365 | 4,823 | 4,328 |
| Two or Mo | ore Race | es | | | | | | | | | | | | |
| 260 | 229 | 291 | 319 | 316 | 177 | 154 | 166 | 192 | 179 | 437 | 383 | 457 | 511 | 495 |
| Non-Resid | lent Alie | n | | | | | | | | | | | | |
| 125 | 43 | 69 | 144 | 134 | 282 | 70 | 142 | 222 | 261 | 407 | 113 | 211 | 366 | 395 |
| Unspecifie | ed | | | | | | | | | | | | | |
| 62 | 115 | 75 | 99 | 107 | 56 | 234 | 80 | 76 | 138 | 118 | 349 | 155 | 175 | 245 |
| Total | | | | | | | | | | | | | | |
| 4,393 | 4,330 | 5,112 | 5,620 | 5,330 | 3,271 | 2,989 | 3,360 | 4,050 | 3,810 | 7,664 | 7,319 | 8,472 | 9,672 | 9,140 |
| 2021 | | | | 2025 | 2021 | | | | 2025 | 2021 | | | | 2025 |

Note: Unspecified gender students are included in subtotals and totals, though not presented directly.

Exhibit UA.FTSR.18: First-Time Student Retention Rate by Race Ethnicity and Gender



